

**2017-18**

**Activity Name:** TECHNOSERVE Youth Employability Programme

**Number of students Attended: 98 placed**



Rizvi Education Society's  
**RIZVI COLLEGE**  
OF ARTS, SCIENCE & COMMERCE

RIZVI EDUCATION COMPLEX, OFF. CARTER ROAD, BANDRA (WEST) MUMBAI - 400050  
email: principal.aso@rizvicollege.edu.in Website: www.rizvicollege.edu.in  
Phone: 26480348 / 26004245 - Fax: 26497448



03<sup>rd</sup> March, 2018

**NOTICE**  
(DEGREE COLLEGE)

SY B.Com / BA / B.Sc. / SY BAF / BMS / BBI  
**Free Training cum placement programme from Technoserve Ltd.**

Training cum placement opportunities for final year aspirant students.

You will receive training and placement opportunities FREE of cost, in top tier companies, banking sector, international certificate plus a job with a great package before your graduation.

Orientation, screening and Registration on 05<sup>th</sup> March 2018 at 6<sup>th</sup> floor seminar room, timing 8:30 am.

**Dr. Ashfaq Ahmad Khan**  
Vice - Principal

**RIZVI COLLEGE OF ARTS, SCIENCE AND COMMERCE  
BANDRA(W) MUMBAI 400050**

**TRAINING AND PLACEMENT CELL**

REPORT FOR ACADEMIC YEAR 2017-2018

I. TRAINING ACTIVITIES DETAILS:-

SR NO	DATE /PERIOD	INSTITUTE/AGENCY	SUBJECT	NO OF STUDENTS ENROLLED	NO OF STUDENTS COMPLETED TRAINING
01	14 October 2017	Nadeem Ghori	Write a CV and Crack interview	50	50
02		Syntel	Job Readiness training Program		
03	02 May -15 June 2017	TechnoServe	Youth Employability Program	31	31
04	15 May - 25 June 2017	TechnoServe	Youth Employability Program	25	25
05	09 Aug.-19 Sept. 2017	TechnoServe	Youth Employability Program	31	31
06	16 April-04 June 2018	TechnoServe	Youth Employability Program	40	40
07		Microsoft	Oorja Microsoft Training Program	30	30
08	1 Feb 2018 30 April 2018	Dept. of Accounts	TALLY	24	24
09	13,14 Mar 2018	Dept. of Maths and Stats	Microsoft Excel	60	60



II. PLACEMENT DETAILS:-

SR NO	PLACEMENT AGENCY	COMPANY OR ORGANISATION PLACED AT	NO OF STUDENTS PLACED	SALARY PACKAGE
01	TECHNOSERVE	HDFC Securities	01+03	1,68,000
		ICICI Bank	06	1,56,000
		ICICI Lombard	01	
		ICICI Prudential	26+ 06	2,40,000
		Globus	02	
		Angel Securities	12	1,75,000
		AU Finance	03	
		HGS	02	1,50,400
		Self Placed	12+01	2,40,000
		Datamatics	16	1,50,000 1,80,000
		Bajaj Allianz	02	2,40,000

III. FIELD VISITS:-

SR NO	DATE	INSTITUTE VISITED	NO OF STUDENTS VISITED	PURPOSE OF VISIT
01	Ask Career.com			
02	15,16 Jan 2018	BSE Broker firm	120	To give Exposure on Stock market and SIP activities





IV. Memorandum of Understanding (MOU):-

V.

SR NO	COMPANY	OBJECTIVES	PERIOD
01	TECHNOSERVE	Training and Placements	2017-2018
02	GTT	Professional Training	2017-2018
03	IIPSTAR	Training of GST	2017-2018





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184272963/Mumbai**  
**Date: 30/04/2018**

Ms. Sumera Abdul Wahid Hangl  
1,Wali Mohd Chawid,S.P Rd,  
Dadar,  
Mumbai-400014,  
Maharashtra.  
Tel# -8425856626

Dear Sumera Abdul Wahid Hangl,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184272963**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Yarra Park, Opp. Vihar HRD Inst., Convent, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 001 India .  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career ServiceLine: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Sumera Abdul Wahid Hangl
Designation	Graduate Trainee
Institute Name	Rizvi Academy Of Management, Mumbai

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>15,126</b>	<b>1,93,158</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
<b>GROSS BOUQUET OF BENEFITS</b>	<b>5,332</b>	<b>63,980</b>

TCS Confidential  
TCSL/DT20184272963

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Tanra Park, Opp. Voltas HRD Bldg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career Service@In: 1800 209 3111 Email: careers@tcs.com

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## Campus - Letter Of Intent

**April 12, 2018**

**Dear MisbaShaikh,**

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Systems Administrator which will be in the Career Band A3 of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	5,250
HRA	2,630
Commutation Allowance	1,600
Bonus	1,400
Wipro Benefits Plan (WBP)	1,856
Additional Allowance	-
<b>Total Fixed Cash</b>	<b>12,736</b>
PF (Employer Contribution)	630
Gratuity	279
<b>Total Fixed Compensation</b>	<b>13,645</b>
<b>Other Compensation Benefits</b>	
Health Benefit (Medical)	-
ESI	605
<b>Variable Pay</b>	
Target Variable Pay	750
<b>Target Cost to Company per month</b>	<b>15,000</b>
<b>Total Cost to Company per annum</b>	<b>180,000</b>

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your [Candidate Desktop](#) and accept the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

**MOHAMMED ATTAULLAH SHAIKH** <mohdattallah7@gmail.com>

To:Khanrafat\_ar@yahoo.com

26 Aug at 1:45 PM

----- Forwarded message -----

From: **HR CMSS** <hr@cmss.in>

Date: Sat 30 Jun, 2018, 4:04 PM

Subject: CMSS: Confirmation Of Offer

To: <mohdattallah7@gmail.com>

Cc: hemant nagaonkar <hemant.nagaonkar@cmss.in>

Dear Attaullah,

## CONGRATULATIONS!!!

CMSS is glad to communicate to you that you have cleared all the rounds of the selection process with us. You are hired for the role of an **Associate Software Engineer** and your date of joining would be **2nd July 2018**.

### Kindly note the following details:

Probation Duration: 6 Months

Service Agreement - 18 Months

Notice Period: 3 Months (Post completion of your Service Agreement)

**CTC: 1,44,000 lac p.a. (Per month: Rs. 12,000)**. Your salary is subject to deductions for taxes and other withholding's as required by law or the policies of the company i.e Provident Fund (PF), Profession Tax (PT) & Employee's State Insurance Corporation (ESIC).

Request you to revert with your acceptance on this email asap.

Also, note your offer letter will be released on your date of joining.



**Best Regards,**

HR Team

Phone: +91 22 40148360

CM Software Services Pvt.Ltd

412-413, 4th Floor, Palm Spring Complex

Mobile: 8879017358

<http://www.cmss.in>

Above Croma, Malad Link Road,  
Malad (West), Mumbai-400064

Confidentiality Note: This e-mail and any attachment are confidential and may be privileged or otherwise protected from disclosure. It is solely intended for the person(s) named above. If you are not the intended recipient, any reading, use, disclosure, copying or distribution of all or parts of this e-mail or associated attachments is strictly prohibited. If you are not an intended recipient, please notify the sender immediately by replying to this message and delete this e-mail and any attachments permanently from your system.





Date: June 11, 2018  
Ref: LTI/HR/Campus/2018  
Name: PRIYANKA NATEKAR  
College: RIZVI COLLEGE OF ARTS,SCIENCE&COMMERCE

### **OFFER OF EMPLOYMENT**

Dear PRIYANKA NATEKAR,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### **TERMS AND CONDITIONS**

#### **1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### **2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### **3. Documents**

**ANNEXURE-1**

Name : PRIYANKA NATEKAR		Date : June 11, 2018
Salary Grade : AT		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
<b>Sub- Total (A)</b>	<b>213,684</b>	<b>17,807</b>
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
<b>Sub- Total (B)</b>	<b>20,172</b>	<b>1,681</b>
<b>Total (A+B)</b>	<b>233,856</b>	<b>19,488</b>
Variable Pay	10,000	
Mediclaime Premium	4,140	
<b>Grand Total</b>	<b>248,000</b>	
<p><b>Notes:</b></p> <ul style="list-style-type: none"> <li>- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.</li> <li>- H.R.A. will be deducted for accommodation (if any) provided by the Company.</li> <li>- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.</li> <li>- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.</li> <li>- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.</li> <li>- The eligibility for payment of Gratuity is a minimum of five years of service in the Company.</li> <li>- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.</li> </ul>		



**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184276655/Mumbai**  
**Date: 30/04/2018**

Ms. Misba Abdul Rahim Shaikh  
G-Block, Prem Nagar, Yusuf Baba Ki Chawl Meghwadi Road,  
Near Swami Vivekanand School, Jogeshwari East,  
Mumbai-400060,  
Maharashtra.  
Tel# -

Dear Misba Abdul Rahim Shaikh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

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GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Misba Abdul Rahim Shaikh
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Others

Table 1: Compensation Details (All Components in INR)

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<b>GROSS BOUQUET OF BENEFITS</b>	<b>5,332</b>	<b>63,960</b>



09-Apr-2018

Dear sumera hangl,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** of our Company. Your initial posting will be at **Mumbai-Andheri-Amboli**.

Your compensation details are as follows:

Components	₹ per annum
Basic	72000.00
Flexible Compensation Plan	148896.80
Employers Contribution to PF	8640.00
Gratuity	3463.20
Minimum Statutory bonus	7000.00
<b>Total Fixed Pay</b>	<b>240000.00</b>

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the



2018-2019

Department: TECHNOSERVE

Total placed: 143



Date: 03<sup>rd</sup> April, 2019

**NOTICE**  
(DEGREE COLLEGE)

SY B.Com / BA / B.Sc / SY BAF, BMS, BBI  
Free Training cum placement program from Technoserve Ltd.

Training cum placement opportunities for final year aspirant students.  
You will receive training and placement opportunities FREE of cost, in top tier companies, banking sector, International certificate plus a job with a great package before your graduation.

Orientation, Screening and Registration on 04<sup>th</sup> April 2019 at 6<sup>th</sup> floor seminar room  
Timing 08.30 am.

  
Dr. Ashfaq Khan  
Vice-Principal

  
Dr. (Mrs.) Anjum Ara Ahmad  
Principal I/C

Total Placed students through TechnoServe is 108 and Self-placed students because of TechnoServe Training and counselling is 35.

**Summary of training:**

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. 60 hours of training was delivered in class and 40 hours of mandatory training is made available to students on TechnoServe's proprietary online learning platform. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

**Summary of placements:**

Company Name	Number of students placed	Designation	Salary offered
Kotak Mahindra Bank	29	Customer Service Executive, Direct Sales, CEC Officer	1,68,000-2,16,000
ICICI Prudential	12	Financial Consultant	2,40,000 + Incentives
Asit C. Mehta	10	Customer Service Executive	1,40,000+ Incentives
Axis Securities	11	Relationship Officer - Field sales	1,26,000
Andromeda	4	Customer Service Executive	1,40,000-1,80,000



*[Signature]*  
 I/c. PRINCIPAL  
 Rizvi Education Society's  
 RIZVI COLLEGE  
 OF ARTS, SCI. & COM.  
 Bandra (W), Mumbai-400 050.

ConnectQ	1	Customer Service Executive	1,44,000 + Incentives
Datamatics	4	Associate	1,40,000-1,80,000
Epicentre International	7	Customer Service Executive	1,20,000-1,56,000 + Incentives
HDB Financial Services	1	Sales Executive	1,80,000 + Incentives on Cross Selling
HDFC Securities	1	Relationship Manager	1,56,000 + Incentives
ICICI Bank	1	Phone Banking Officer	1,68,000 + Incentives
IndusInd Bank	2	Marketing Executive	1,50,000 - 2,50,000
Kotak Life	2	Relationship Manager	1,80,000 + Incentives
PolicyBoss	9	Relationship Manager	1,80,000 + Incentives
Radical Minds	2	Customer Service Executive	1,40,000-1,80,000
Reliance Group	5	Customer Service Executive	1,40,000-1,80,000
YES Bank	2	Client Relationship Partner	2,40,000-3,00,000
Sutherland	1	Customer Service Executive	1,40,000-1,80,000
Synnex	4	Business Development Executive	2,16,000-2,40,000
Self-Placed	35		
<b>Total</b>			

**Activity Name :**

**Department : BSE Institute**

**Date :**

**Number of students Attended :**



Rizvi Education Society's  
**RIZVI COLLEGE**  
**OF ARTS, SCIENCE & COMMERCE**



RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050.  
email : principal.rcc@rizvicollege.edu.in • Website : www.rizvicollege.edu.in  
Phone : 2648 0346 / 2600 4283 • Fax : 2649 7448

Date: 02<sup>nd</sup> April, 2019


**NOTICE**  
(DEGREE COLLEGE)  
SY B.Com / BA / SY& TY BAF, BMS, BBI


For Training cum placement program from BSE Institute Ltd

All students of SY B Com / SY & TY BAF, BMS,BBI classes are informed that a seminar for the Training cum Placement Oriented CSR project - CPFM(Certificate Program in Financial Market Operations)-S&O will be conducted by the **BSE Institute Ltd** on Thursday 04th April 2019at 8.30 am Seminar room.

Bring- 2 copies of your updated resumes.

Shortlisted students will get Offer Letter from BSE Institute Ltd, for the above mentioned CSR project into Capital Market.

  
Dr. Ashfaq Khan  
Vice-Principal

  
Dr. (Mrs.) Anjum Ara Ahmad  
Principal IC

Sr. No	Unique ID	Name (First name (space) Last name)	Gender	Stream	Residence Location (only area - please don't add full address)	Placed	Company	Designation
1	HDFC000	Abdullah Saleh Shaikh	Male	B.Com	Mahim	Yes	ICICI Prudential	
2	HDFC000	Abhey Tripathi	Male	B.Com	Ishar west	Yes	Datamatics	
3	HDFC000	Afreen Bano Nasir Khan	Female	BB	Santacruz west	Yes	Kotak Bank	
4	HDFC000	Afreen Shaikh	Female	B.Com	Bandra East	Yes	ICICI Prudential	
5	HDFC000	Afsal Khan (14th Sept)	Male	B.Com	Kurla	Yes	Datamatics	
6	HDFC000	Ashwarya Gaurav	Female	B.Com	Santacruz	Yes	HDB (Sales)	
7	HDFC000	Anika Ambekar (15th Sept)	Female	BB		Yes	HDFC Securities	Self Placed - C. A. Kohari Rajpoot and Tailor
8	HDFC000	Ansari Arifa Arshad Jamal	Female	B.Com	Bandra East	Yes		Asst. accountant
9	HDFC000	Ansari Rizwana Masoom	Female	B.Com		Yes	ASAC Consulting	Associate
10	HDFC000	Ayesha Shaikh	Female	B.Com	Nallasopara	Yes	ICICI Prudential	
11	HDFC000	Baig Archana Mune	Female	B.Com	Mahim	Yes	Asst. C. Mehta	





25	HDFC000 025	Khushbun Khatun (rafi) Hussain	Female	B.Com		Yes	ICICI Prudential
26	HDFC000 026	Kiran Sandeep Pasi	Female	B.Com		Yes	PolicyBoss
27	HDFC000 027	Komal Sharma	Female	B.Com	Mahim	Yes	Asit C Mehta ICICI
28	HDFC000 029	Mashira Turki	Female	B.Com		Yes	Prudential
29	HDFC000 030	Mehraj Sayed (15th Sept)	Female	BBI	Bandra	Yes	Kotak bank ICICI
30	HDFC000 031	Mentab Salahuddin Ansari	Male	B.Com	Bandra East	Yes	Prudential
31	HDFC000 034	Muskan Shaikh (15th Sept)	Female	BBI	Khair	Yes	Kotak Bank
32	HDFC000 035	Nagma Shaikh	Female	B.Com		Yes	PolicyBoss
33	HDFC000 036	Nashipa Salim Jamadar	Female	B.Com	Rear Road	Yes	Reliance Group
34	HDFC000 037	Nayan Keluskar	Male	B.Com		Yes	Asit C Mehta
35	HDFC000 038	Nikhat Syed (15th Sept)	Female	BBI	Santacruz	Yes	Kotak Life
36	HDFC000 040	Ritesh Pathak	Male	B.Com	Khair West	Yes	Synorex
37	HDFC000 041	Ritika Chaurasia (15th Sept)	Female	BBI	Khair	Yes	Kotak bank Self Placed - Magpa Infotech Limited
38	HDFC000 042	Ritu Ramesh Chauhan	Female	B.Com		Yes	

39	HDFC000 043	Roshan Saqueira	Male	B.Com	Khar West	Yes	Synnex	
40	HDFC000 044	Rubina Parmar (15th Sept)	Female	BBI	Bandra	Yes	Kotak Bank	
41	HDFC000 045	Rukhsar Shaikh	Female	B.Com		Yes	PolityBoss Self Placed - Insights India Relationship Management Services Private Limited	Asst. Accountant
42	HDFC000 046	Ruksada Shaikh	Female	B.Com	Nallasopara	Yes	Limited	
43	HDFC000 047	Rupali Anil Gupta	Female	B.Com	Khar West	Yes	Synnex Self Placed - Hexaware Technologies Limited	Receptionist
44	HDFC000 048	Saba Shaikh	Female	B.Com	Nallasopara	Yes	Sutherland	
45	HDFC000 049	Samad Aqwan (6th sept)	Male	B.Com	Mahim	Yes	Ralliance	
46	HDFC000 050	Sayyed Swaleha Banu	Female	B.Com	Bandra	Yes	Self Placed - Ceranto Dental Clinic	Receptionist
47	HDFC000 051	Sayyed Zahiba Mohd Rauf	Female	B.Com	Bandra	Yes	Axis Securities	
48	HDFC000 054	Shaikh Ahtesham Ali	Male	B.Com	Dharavi	Yes		
49	HDFC000 055	Shaikh Almeen Mtd Shaif	Female	B.Com	Santacruz east	Yes	PolityBoss	

50	HDFC000 057	Shaikh Khalid Abdul	Male	B.Com	Dharavi	Yes	Self Placed	
51	HDFC000 058	Shaikh Nazma Jeehani	Female	B.Com	Bandra	Yes	Edecentre	
52	HDFC000 059	Shaikh SamreenMunir Alan	Female	B.Com	Bandra	Yes	Kotak Bank	
53	HDFC000 061	Shamina Khan	Female	B.Com		Yes	PolicyBoss	
54	HDFC000 062	Sohrab Malik	Male	B.Com	Santacruz	Yes	ICICI Prudential	
55	HDFC000 063	Sujata Bhosale	Female	B.Com	Khar	Yes	PolicyBoss	
56	HDFC000 064	Vidya Gupta	Female	B.Com	Santacruz	Yes	ICICI Prudential	
57	HDFC000 065	Vinodhara Poojary	Female	BAF	Dahisar	Yes	Self Placed	
58	HDFC000 066	Waman Vishwanath Sawant	Male	B.Com		Yes	Self Placed - Gold's Gym	Asst Trainer
59	HDFC000 069	Abusaid Arshad Khan	Male	B.Com	Wadala	Yes	Kotak Life	
60	HDFC000 070	Adil Syed	Male	BAF	Bandra	Yes	ICICI Prudential	
61	HDFC000 071	Afreen Sultana Choudhary	Female	BBI		Yes	Self Placed - Accord Infosysdram	HR operations assistant
62	HDFC000 072	Afrab Khan	Male	B.Com		Yes	Self Placed - Speedo	Fashion Consultant
63	HDFC000 073	Ali Hasan	Male	B.Com	Mahim	Yes	ICICI Prudential	

1	HDFC000	210	Qurrat Abbasi	Female	B.Com		Yes	PolicyBoss Self placed - Anil K Shah & Co.	Assistant
5	HDFC000	075	Aansari Reefath	Female	B.Com	Parel	Yes	Kotak Bank	
56	HDFC000	076	Bhavana Kapil (15th Sept)	Female	BBI	Khar	Yes	Kotak Bank	
67	HDFC000	078	Crystal Dias (15th Sept)	Female	BBI	Dahisar	Yes	Kotak Bank	
68	HDFC000	079	Dipu Agarwala	Female	B.Com	Khar	Yes	Synnex	
69	HDFC000	082	Gladson Joseph (14th Sept)	Male	BAF	Yasal	Yes	Kotak Bank	
70	HDFC000	083	Hrishikesh Mevry	Male	BSC - IT	Khar	Yes	Self placed - Capgemini	
71	HDFC000	086	Ismail Contractor (14th Sept)	Male	BAF	Sandhurst Rd	Yes	ICICI Prudential	
72	HDFC000	087	Jenice Koli (15th Sept)	Female			Yes	Self placed	
73	HDFC000	090	Prierna Shirde (17th Sept)	Female	BBI		Yes	Self placed	
74	HDFC000	092	Rohan Mohd. (15th Sept)	Male	BAF		Yes	Kotak Bank	
75	HDFC000	096	Saifulla Khan	Male	B.Com BMS - Marketing	Mahim	Yes	PolicyBoss	
76	HDFC000	211	Sara Shaikh	Female			Yes	Andromeda	
77	HDFC000	098	Samreen Varu (14th Sept)	Female	BAF	Mahim east	Yes	Kotak Bank	



78	HDFC000 218	Shabez Khan	Male	BMS Marketing		Yes	Axis Securities	
79	HDFC000 100	Shah Ansari (14th Sept)	Female	BA	Bandra	Yes	Self Placed - Fanchise Salon	Receptionist
80	HDFC000 101	Shoaib Shaikh	Male	B.Com		Yes	ICICI Bank	
81	HDFC000 102	Shradha Bhatnagi (17th Sept)	Female	BSI	Khar	Yes	Self Placed	
82	HDFC000 104	Sohail Iqbal Shaikh	Male	B.Com		Yes	Polycross	
83	HDFC000 105	Fatheer Syed	Female	BAF	Bandra	Yes	Kotak Bank	
84	HDFC000 106	Vibhudi Chaudhan	Female	B.Com		Yes	Kotak Bank	
85	HDFC000 107	Vasnuddin Shah	Male	B.Com	Bandra	Yes	Self Placed - Vodafone	Customer Relationship Manager
86	HDFC000 108	Zeeeshan Shaikh	Male	B.Com BMS	Mahim	Yes	Doramas	
87	HDFC000 109	Abdul Baseet Shaikh	Male	Marketing BMS		Yes	Kotak bank	
88	HDFC000 112	Aaksha Khan	Female	Marketing BMS		Yes	Kotak Bank Self Placed - SDP	
89	HDFC000 113	Rahil Patel	Male	BMS BMS		Yes	International Logistics	
90	HDFC000 114	Sayed Majid Ali	Male	Marketing BMS -		Yes	Reliance Group	
91	HDFC000 115	Haseen Raza Shaikh	Male	Marketing BMS -		Yes	Axis Securities	

92	HDFC000 116	Saud Shaikh	Male	BMS - Marketing		Yes	Axis Securities
93	HDFC000 117	Nagma Khatoon	Female	BBI		Yes	Andromeda
94	HDFC000 118	Deepashree Kavankar	Female	BBI		Yes	Kotak Bank
95	HDFC000 119	Aatif Khan	Male	BMS - Finance		Yes	Kotak Bank
96	HDFC000 120	Rajesh Mandal	Male	BMS - Finance		Yes	Kotak Bank
97	HDFC000 121	Adil Patanwala	Male	BMS - Marketing		Yes	Andromeda
98	HDFC000 122	Sumair Khan	Male	BMS - Marketing		Yes	Epicentre
99	HDFC000 123	Kunj Dadhia	Male	BMS	Bandra West	Yes	Kotak Bank
100	HDFC000 126	PARVEZ ALAM	Male	BMS - Marketing		Yes	Reliance Group
101	HDFC000 127	MOHD SALMAN SHAH	Male	BMS - Finance		Yes	Kotak Bank
102	HDFC000 128	AMAN SHAIKH	Male	BMS - Finance		Yes	Reliance Group
103	HDFC000 129	SHAHZER KHAN	Male	BMS		Yes	YES Bank
104	HDFC000 130	HUSBAN SHAIKH	Male	BMS	Kurla west	Yes	Axis Securities
105	HDFC000 131	ASHBA SAYED	Female	BMS		Yes	Epicentre
106	HDFC000 132	FAISAL SHAIKH	Male	BMS - Marketing		Yes	Indusind Bank

Sl. No.	Employee ID	Name	Gender	Department	Location	Employment Status	Company
10	201						Self Placed - Teleperformance
7		Saniya Shaikh	Female	B.Com		Yes	
10	HDFC000	Jayjeet Shetty	Male	BMS	Bornvill West	Yes	Self Placed - Aegis Customer Support Services Pvt Ltd
8	134						
	HDFC000						
206							
10							
9		Ramizah Shaikh	Female	BBI		Yes	
11	HDFC000						
0	137	Samin Shaikh	Male	BMS		Yes	Self Placed
11	HDFC000						
1	138	Tabish Sayyed	Male	BMS - Finance		Yes	ConnectIQ
11	HDFC000						
2	139	Adil Shaikh	Male	BMS - Marketing		Yes	Epilcentre
11	HDFC000						
3	141	Suhaib Shaikh	Male	BMS - Marketing		Yes	Kotak Bank
11	HDFC000						
4	144	Shifa Shaikh	Female	BAF		Yes	Asit C Mehta
11	HDFC000						
5	145	Aaraf Syed	Male	BMS - Marketing		Yes	Axis Securities
	HDFC000						
205							Self Placed - Omni Marine Engineers and Consultants
11							
6		Zaheda Shaikh	Female	B.Com		Yes	
11	HDFC000						
7	153	Armaan Rizvi	Male	BMS - Finance		Yes	Epilcentre
11	HDFC000						
8	154	Ashfaq Hussain Shaikh	Male	BAF	Majad west	Yes	Axis Securities

11	HDFC000	Bhairavi Mistry	Female	BAF		Yes	Self placed - ONGC	Asst. accountant
9	155			BMS - Marketing		Yes	Radical Minds	
12	HDFC000	EIAZ MANSURI	Male	BMS Marketing		Yes	Axis Securities	
0	156					Yes		
12	HDFC000	Faizan Mohammed Taj	Male			Yes	Andromeda	
1	159				SantaCruz East	Yes		
12	HDFC000	Harish Khan	Male	BMS		Yes	Epilcentre	
2	161			BMS Finance		Yes	Self Placed - Aashyaara Hospitality	
12	HDFC000	Hussain Lakdawala	Male	BMS Marketing		Yes	ICICI Prudential	
3	163					Yes	Axis Securities	Recruitment Consultant
12	HDFC000	MEHREEN PATKA	Female			Yes	Self Placed - Learnture Ventures Pvt Ltd	
4	167					Yes	Includ Bank	
12	HDFC000	Namrata Thakur	Female	BMS - Finance		Yes	Self Placed - Good Luck Manufacturing	
5	170					Yes		
12	HDFC000	Priam Altuf Mondal	Male	BA	Bandra West	Yes	Kotak Bank	
6	172					Yes		
12	HDFC000	Renu Senil	Female	BAF		Yes		
7	174			BMS - Marketing		Yes		
12	HDFC000	SABA ANSARI	Female			Yes		
8	175					Yes		
12	HDFC000	sadab shahh	Male	BMS - Finance		Yes		
9	176					Yes		
13	HDFC000	Sahil Surve	Male	BMS		Yes	Kotak Bank	
0	177			BMS - Marketing		Yes		
13	HDFC000	Saif Ali Shaikh	Male			Yes		
1	178					Yes		

13	HDFC000	2	179	SANJANA CHAWRI	Female	BAF	Bandra west	Yes	Asst C. Mehta
13	HDFC000	3	182	shah al arman qamruddin	Male	BAF	Bhamburda	Yes	Kotak Bank
13	HDFC000	4	202	Sara Shaikh	Female	B.Com	Sahnraka Andheri east	Yes	Radical Minds
13	HDFC000	5	185	Sohail Talbani	Male	BMS - Marketing		Yes	Ais Securities
13	HDFC000	6	186	SYED TATHEER FATEMA	Female	BMS - Marketing	BAANDRA EAST	Yes	Kotak Bank
13	HDFC000	7	212	Tanzil Shaikh	Female	BA - Econ		Yes	Kotak Bank
13	HDFC000	8	189	WASI RIZVI	Male	BBI	Mira Road	Yes	Kotak Bank
13	HDFC000	9	191	zayed kunte	Male	BMS	Mahim east	Yes	Epicentre
14	HDFC000	0	195	Azeera Shaikh	Female	B.Com	Mahim west	Yes	YES Bank
14	HDFC000	1	196	Ekta Chawla	Female	B.Com		Yes	Self placed - Land Portfolio
14	HDFC000	2	197	Farheen Shaikh	Female	B.Com		Yes	Asst C Mehta
14	HDFC000	3	200	Ruhi Khan	Female	B.Com	Asalpna	Yes	Asst C Mehta

  
 Asst. Professor (Finance College)  
 Faculty of Commerce  
 University of Mumbai  
 Mumbai - 400 032  
 Email: [asstprof@unimumbai.edu](mailto:asstprof@unimumbai.edu)  
 Phone: 022-23501000

**Asst. Professor Head**



P/ Tower- Batch-12 (7-1) Start -26/6/2018 End -29/9/2018												
Sr.No	Name	Domain -1	Domain -2	Domain -3	Qualified	Placed	Attendance			Grades		
		Marks	Status	Marks	Status	Marks	Status	Present	Absent	Total Days		
1	Shamim Mukadam	Exam/B						39	27	66		
2	Kajal Pilly	Exam/B	0					31	35	66		
3	Khari Shabbir	61	Pass	29				37	29	66		
4	Tejas Dhahe	74	Pass	67	Pass			58	8	66		
5	Falima Shah	80	Pass	69	Pass			58	8	66		
6	SABA SHAKH	65	Pass	53	Pass			44	22	66		

P/ Tower- Batch-13 (1-7) Start -26/6/2018 End -30/9/2018												
Sr.No	Name	Domain -1	Domain -2	Domain -3	Qualified	Placed	Attendance			Grades		
		Marks	Status	Marks	Status	Marks	Status	Present	Absent	Total Days		
1	Shahid Kullib	64	Pass	68	Pass			40	16	56		
2	Ashraf Sayyed	71	Pass	70	Pass			43	13	56		
3	Dylan Monteiro	Dropped		Dropped				0	56	56		
4	Indrajeet Chauhan	73	Pass	76	Pass			56	0	56		
5	Aziz surawalle	59	Pass	78	Pass			54	2	56		
6	Bashir Rizvi	Dropped		Dropped				0	56	56		
7	Hussain Upretiwalia	50	Pass	72	Pass			49	7	56		
8	Layan Gawande	64	Pass	74	Pass			51	5	56		
9	Simran karnat	52	Pass	75	Pass			55	1	56		
10	Shahid ammar	60	Pass	75	Pass			52	4	56		
11	Faisal Ansari	63	Pass	79	Pass			48	8	56		
12	Mohammed zaid gordawala	61	Pass	76	Pass			49	7	56		
13	Ansari Dilshad	53	Pass	70	Pass			48	8	56		

TIJANE batch-6 (10-4) Start -25/6/2018 End -30/9/2018												
Sr.No	Name	Domain -1	Domain -2	Domain -3	Qualified	Placed	Attendance			Grades		
		Marks	Status	Marks	Status	Marks	Status	Present	Absent	Total Days		
1	Nihar Prajapati	70	Pass	57	Pass			64	3	67		

**RIZVI COLLEGE**

PJ Tower- Batch -10 ( 7-1 )		Start -21/5/2018		Domain -1		End -20/9/2018		Domain -2		Domain -3		Attendance		Grades	
Sr.No	Name	Marks	Status	Marks	Status	Marks	Status	Marks	Status	Marks	Status	Present	Absent	Total Days	Grades
1	Sahil Moleedina	79	Pass	68	Pass	75	Pass	68	Pass	62	10	72	10	72	B
2	Neha Gupta	63	Pass	57	Pass	56	Pass	57	Pass	70	3	73	3	73	D
3	Azim charania	43	Fail	0	Exam	27	Pass	0	Exam	45	28	73	28	73	F
4	Demish Mirze	71	Pass	65	Pass	65	Pass	54	Pass	63	9	72	9	72	D
5	shaikh mohd araz	60	Pass	55	Pass	55	Pass	59	Pass	59	13	72	13	72	D
6	Bunty bose	66	Pass	60	Pass	60	Pass	62	Pass	64	9	73	9	73	D
7	Mubln Kshahli	67	Pass	66	Pass	66	Pass	55	Pass	63	10	73	10	73	D
8	Tanvi pawar	80	Pass	65	Pass	65	Pass	66	Pass	71	2	73	2	73	C
9	Aqvez lelif	78	Pass	83	Pass	83	Pass	77	Pass	58	15	73	15	73	C
10	Ijaz Barudgar	15	Exam	24	Exam	24	Exam	0	Exam	45	27	72	27	72	F
11	Arbina Shaikh	70	Pass	66	Pass	66	Pass	56	Pass	54	18	72	18	72	C
12	Sameer Khan	32	Exam	0	Exam	0	Exam	0	Exam	39	33	72	33	72	F
13	zabihullah shahid	15	ABSEN	22	ABSEN	22	ABSEN	0	ABSEN	49	23	72	23	72	F
14	shaikh shibana rabir	65	Pass	66	Pass	66	Pass	60	Pass	65	8	73	8	73	D
15	Farooqui Mohd Miris	64	Pass	65	Pass	65	Pass	61	Pass	69	3	72	3	72	D
16	Aqleb ali Hussain	No.	No.	No.	No.	Dropped	Dropped	Dropped	Dropped	Dropped	Dropped	0	74	74	Dropped
17	Muskan Siddique	62	Pass	63	Pass	63	Pass	59	Pass	55	17	72	17	72	D
18	Hosnara shah	13	Fail	0	Exam	0	Exam	0	Exam	21	53	74	53	74	Dropped
19	Farooq Farooq ul	68	Pass	54	Pass	54	Pass	50	Pass	68	4	72	4	72	E
20	Farooqui Umer	65	Pass	55	Pass	55	Pass	50	Pass	68	5	73	5	73	E

PJ Tower- Batch -11 ( 1-7 )		Start -21/5/2018		Domain -1		End -18/9/2018		Domain -2		Domain -3		Attendance		Grades	
Sr.No	Name	Marks	Status	Marks	Status	Marks	Status	Marks	Status	Marks	Status	Present	Absent	Total Days	Grades
1	Ahlar Syed	54	Pass	65	Pass	65	Pass	52	Pass	55	13	68	13	68	E
2	Shaikh mohd Danish	54	Pass	Dropped	Dropped	Dropped	Dropped	Dropped	Dropped	Dropped	Dropped	3	65	68	Dropped
3	Fatvyaz sokhiye	51	Pass	64	Pass	64	Pass	58	Pass	56	12	68	12	68	E

**Subject: Skill based CSR – Funded training program in Financial Markets- Sales & Operations.**

Dear Sir/ Madam,

Greetings from BSE Institute!

BSE Institute Limited (BIL) is a wholly owned subsidiary of Bombay Stock Exchange Limited. BIL inherits from BSE the knowledge and insights into the capital markets industry, garnered over the past 143 years. BIL has the advantage of being at the centre of the financial hub of India, one of the world's most rapid emerging markets. The Institute offers over 150 programs & trains over 20,000+ participants yearly. Programme ranging from 1-day workshops to 2-year, full time post graduate programs in Financial Markets & Financial Technology. The faculty team includes over 300 world-class practitioners. Programs are designed to be at the forefront of the current and evolving practice of business. At BIL, we promote an open learning environment that brings together people, cultures and ideas from around the world, changing lives and helping transform individuals & organizations through innovative learning programs.

BSE Institute Limited is also the promoter of BFSI Sector Skill Council of India & Zone Start-ups India.

The employment opportunity in BFSI sector has been growing steadily and will accelerate its Employment up to the rate of 40% in the next 5 years. According to one of the independent research –Wills Towers Watson, BFSI sector is rated amongst the top 5 sectors with fastest pay hikes in India. These organisations are struggling to get people with right skills. This program aims to bridge this skill gap.

To address this skill gap BSE Institute has designed a skill based training program which help graduates and unemployed youth to learn the skillsets that are required for them to get a job in the Financial Market. This program "Certificate Program in Financial Markets- Sales & Operations" envisages bridging this skill gap and enabling students to pursue opportunities in financial markets.

Some key features of the program are as under:

- Training program specially designed for graduates and students pursuing final year of graduation.
- 10 weeks placement linked training program.
- Practical Based Interactive Training Sessions.
- Unique Selection Criteria- Orientation followed by Aptitude Test & Course Selection Interview.

We currently have limited number of students to whom we can provide this opportunity so we would like to meet up with you to discuss the idea of partnering with you to enrol students from your college for the CSR funded training program for your Graduates (Alumni) & TY students. In order to train and place them in the Financial Services industry by providing them with English, Communication and Domain specific knowledge and skills in order to empower them and open new career opportunities for them in the area of Financial Services.

Thanks & Regards,

**Salim Ali Sayed.**  
Sr. Academic Counsellor.

**BSE Institute Limited**  
P J Towers, 18<sup>th</sup> floor, Dalal Street, Mumbai -400001, India  
Phone (Direct):022-22725717, Mobile: 7506971739  
Email: [salim.sayed@bseindia.com](mailto:salim.sayed@bseindia.com)

Guest Lecture/ Seminar/ Workshop Attendance

5/11/2018

Name of Speaker Mr. Salim Ali Sayed  
 Organisation BSE Institute Limited  
 Topic CP FMSO College Project

Sr. No	Class	Name/Contact	Detail	Signature
1	TYB.COM	49	Md Farooq Khan 82711405364	Farooq
2	TYB.COM	55	SHIRAB MALIK 9892579632	Shirab
3	Ty.Bac	18	Fazal Khan 7021123531	Fazal
4	TYBMS	119	Abhaib chabab 9220082212	Abhaib
5	TYBMS	19	Hanish Faraz 99208149978	Hanish
6	TYBMS	120	Shahid Ibrahim 8108637932	Shahid
7	TYBMS	24	Basit Shaikh 7504324771	Basit
8	TYBMS	20	ABBAS HELLBI 9757062118	Abbas
9	TYBMS	56	SAHIL TAJANI 8279273731	Sahil
10	TYBMS	59	Faisal Shaikh 7722430154	Faisal
11	TYBMS	13	Kumar Khan 9167347630	Kumar
12	TYB.COM	419	Md Shoaib Shaikh 8286511396	Shoaib
13	TYB.COM	405	Muhammad Asif Khan 8276752471	Asif
14	TYBA	10	Syad Ahal Ali 9144446664	Syad
15	TYB.A	07	Shahid Fahid Naji 787808290	Shahid
16	TYB.A	101	Saba Khan 7509604828	Saba
17	TYB.A	147	KHAN ANAM 8108470955	Anam
18	TYB.A	51	Pitara Mondal 9980803747	Pitara
19	TYBBI	54	Amal Anwar Khan 84542034	Amal
20	TYBBI	04	Ashraf Sultan Khattak 845964525	Ashraf
21	TYBBI	40	Crystal Joseph Dint 7302079311	Crystal
22	TYBBI	05	Bhavna Namrata Joshi 9167752049	Bhavna
23	TYBBI	29	Karan Shetty 8420572032	Karan
24	TYBBI	55	Amal Sankar 8850235523	Amal
25	TYBBI	47	Anshuman Dandekar 9108324401	Anshuman
26	TYBBI	42	Kankar Khan 9022415547	Kankar
27	TYB.COM	437	Zaheda Shamim Khan 660554065	Zaheda
28	TYB.COM	21	Rohan Gupta 9167357760	Rohan
29	TYB.COM	24	Sahil Khilki 8286201106	Sahil
30	TYBBI	15	Umaria Sayed 9920895544	Umaria
31	TYBBI	50	HUSSAIN SHAIKH 7115918959	HUSSAIN
32	TYBBI	47	Huda Sajid Khan 9324198207	Huda
33	TYBBI	34	Namrata Thakur 9167263096	Namrata
34	TYBBI	12	Ayushi Kumar 8451834616	Ayushi
35	TYBBI	10	Zarshan Khan 8291864080	Zarshan
36	TYBBI	03	Rishi Chauhan 9619857178	Rishi
37	TYBBI	02	Ankita Ambekar 7506589293	Ankita
38	TYBBI	43	Uzair Anwar Khan 8898225087	Uzair
39	TYBBI	07	Ahmad Khan 7045048760	Ahmad
40	TYBBI	01	Nayma Ishaq 9326893115	Nayma

TYBBI	8	Afreen Banowasir Khan / 7715081141	<u>Afreen</u>
TYBBI	37	Khan Rubina Nazam Hasan / 7506591723	Rubina
TYBBI	18	Momai Sayed / 8927339442	<u>Momai</u>
TYBBI	21	Mustan Shaikh - 7506036186	<u>Mustan</u>
TYBMS	52	Aarat Syed - / 7710986367	<u>Aarat</u>
T.Y.B.A	11	Danish Qureshi - 0102664493	<u>Danish</u>
T.Y.B.A	01	Amari Shirin - 8850715645	<u>Amari</u>
TYBA	10	Syed Anas Ali - 9144446664	<u>Anas</u>
T.Y.B.A	02	Fehida Shaikh - 9819808790	<u>Fehida</u>
TYBA	08	Shaikh Tanzeel Jahan - 8454058504	<u>Tanzeel</u>





Date: August 22, 2018  
Ref: LTI/HR/Campus/2019  
Name: POOJA WADWATI  
College: RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

### OFFER OF EMPLOYMENT

Dear POOJA WADWATI,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit

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Date: September 26, 2018  
Ref: LTI/HR/Campus/2019  
Name: NAGMA SHAIKH  
College: RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

### OFFER OF EMPLOYMENT

Dear NAGMA SHAIKH,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

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2019-2020


Title: Techno serve

No of Students attended: 7 placed



Total number of students placed: 07 (2019-2020)

Details of Off Campus Placement					
Sr. No.	Name	Stream	Company Name	Designation	Salary (Yearly)
1	Afroz Shaikh	B.Sc.I.T.	Larsen and Toubro Infotech Ltd.	Associate Trainee	Rs.2,60,404/-
2	Susmita Masarankar	B.Sc.I.T.	Cappgemini Technology Services India Limited	Associate	INR 2,50,000/-
3	Abuzail Shaikh	B.Sc.I.T.	Cappgemini Technology Services India Limited	Associate	INR 2,50,000/-
4	Shaikh Khadija Gulam	B.Sc.I.T.	Cappgemini Technology Services India Limited	Associate	INR 2,50,000/-
5	Naved Nazir Shaikh	B. Sc. C.S.	Tata Consultancy Services Ltd.	Graduate Trainee	1,93,158/-
6	Ijaj Ahmed Shaikh	B.Sc.I.T.	Larsen and Toubro Infotech Ltd.	Associate Trainee	Rs.2,60,404/-
7	Afroz Shaikh	B.Sc.I.T.	Cappgemini Technology Services India Limited	Associate	INR 2,50,000/-

  
Dr. Ashfaq Ahmed Khan  
(Placement head)

2019-20



**TECHNOSERVE**  
BUSINESS SOLUTIONS TO POVERTY

**Report to Rizvi College  
Principal and Head Coordinators**

**Subject: Final Training Report 2019-20**

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BMS	16	2 <sup>nd</sup> March	On-going	7 Final Selects 6 shortlisted	Srishti Parikh

Total **Placed students** through TechnoServe is 7 and total shortlisted students is 6

**Summary of training:**

The students have been training under Technoserveprogram including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. TechnoServe's proprietary online learning platform has been available to students. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

**Summary of placements:**

Company Name	Number of students placed	Salary offered
I-Tech Solutions	3 final selects 3 shortlisted	1,08,000
Kotak Mahindra Bank	2 final selects	2,00,000
HDB Financial Services ( Chandivali)	1 final select	1,76,400
U Faber	3 short listed	3,00,000
ICICI Lombard	1 Final Select	1,62,000
HDFC Securities	1 short listed	1,80,000-2,50,000
Total	7 final selects 6 short listed	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.



PRINCIPAL  
 Rizvi College  
 OF ARTS, SCI & COM,  
 Endre (W), Mumbai-400 060.



Rizvi Education Society's  
**RIZVI COLLEGE**  
OF ARTS, SCIENCE & COMMERCE

RIZVI EDUCATION COMPLEX, OFF. CARTER ROAD, BANDRA (WEST) MUMBAI - 400050  
email: principal.asc@rizvicollege.edu.in Website: www.rizvicollege.edu.in  
Phone: 26480348 / 26004245 - Fax: 26497448



07<sup>th</sup> January, 2020

**NOTICE**  
(DEGREE COLLEGE)

SY B.Com / BA / B.Sc. / SY BAF / BMS / BBI  
**Free Training cum placement programme from Technoserve Ltd.**

Training cum placement opportunities for final year aspirant students.

You will receive training and placement opportunities FREE of cost, in top tier companies, banking sector, international certificate plus a job with a great package before your graduation.

Orientation, screening and Registration on 09<sup>th</sup> January, 2020 at 6<sup>th</sup> floor seminar room, timing 8:30 am.

**Dr. Ashfaq Ahmad Khan**  
Vice - Principal



Date: November 14, 2019  
Ref: LTI/HR/Campus/2020  
Name: Ijaz Ahmed Shaikh  
College: Rizvi College of Arts, Science and Commerce

### OFFER OF EMPLOYMENT

Dear Ijaz Ahmed Shaikh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,60,404/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit

**ANNEXURE-1**

Name	: Ijaz Ahmed Shaikh	Date	: November 14, 2019
Salary Grade	: AT		
<b>Components</b>	<b>Rs. p.a.</b>	<b>Rs. p.m.</b>	
Basic		15,000	
Bouquet of Benefits		3,000	
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>	
Annual Incentive	10,000		
<b>B. Total Variable (PA)</b>	<b>10,000</b>		
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>		
Provident Fund (PF)	21,600	1,800	
Gratuity	8,664	722	
Mediclaime Premium	4,140		
<b>D. Retirals &amp; Other Benefits</b>	<b>34,404</b>		
<b>Cost to Company (CTC) C+D</b>	<b>260,404</b>		





Date: November 14, 2019  
Ref: LTI/HR/Campus/2020  
Name: Afroz Shaikh  
College: Rizvi College of Arts, Science and Commerce.

### OFFER OF EMPLOYMENT

Dear Afroz Shaikh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,60,404/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit

**ANNEXURE-1**

Name	: Afroz Shaikh	Date	: November 14, 2019
Salary Grade	: AT		
<b>Components</b>	<b>Rs. p.a.</b>	<b>Rs. p.m.</b>	
Basic		15,000	
Bouquet of Benefits		3,000	
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>	
Annual Incentive	10,000		
<b>B. Total Variable (PA)</b>	<b>10,000</b>		
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>		
Provident Fund (PF)	21,600	1,800	
Gratuity	8,664	722	
Mediclaime Premium	4,140		
<b>D. Retirals &amp; Other Benefits</b>	<b>34,404</b>		
<b>Cost to Company (CTC) C+D</b>	<b>260,404</b>		



Date: November 14, 2019  
Ref: LTI/HR/Campus/2020  
Name: Afroz Shaikh  
College: Rizvi College of Arts, Science and Commerce.

### OFFER OF EMPLOYMENT

Dear Afroz Shaikh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,60,404/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit

**ANNEXURE-1**

Name : Afroz Shaikh		Date : November 14, 2019
Salary Grade : AT		
Components	Rs. p.a.	Rs. p.m.
Basic		15,000
Bouquet of Benefits		3,000
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>
Annual Incentive	10,000	
<b>B. Total Variable (PA)</b>	<b>10,000</b>	
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>	
Provident Fund (PF)	21,600	1,800
Gratuity	8,664	722
Mediclaime Premium	4,140	
<b>D. Retirals &amp; Other Benefits</b>	<b>34,404</b>	
<b>Cost to Company (CTC) C+D</b>	<b>260,404</b>	



Capgemini Technology Services India Limited  
(Formerly known as JGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
New Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 04, 2020**

**Ref No: HR/Campus/LO15599589/1**

**Susmita Nana Masarankar**  
**Rizvi college of Arts , Science and Commerce**

#### **Letter of Intent ("LOI")**

Dear Susmita Nana Masarankar,

With reference to your interview conducted by us at **Birla College of Arts Science & Commerce**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed for a further period of three years.



Capgemini Technology Services India Limited  
(Formerly known as IGate Global Solutions Limited)  
IT 1, IT 2, Arol MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 27, 2020**

**Ref No: HR/Campus/LO15845323/1**

**Abuzaf Aqeel Ahmed Shaikh  
Rizvi College Of Arts Science and Commerce**

**Letter of Intent ("LOI")**

Dear Abuzaf Aqeel Ahmed Shaikh,

With reference to your interview conducted by us at Rizvi College Of Arts Science and Commerce, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to





Capgemini Technology Services India Limited  
(Formerly known as IGate Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 27, 2020**

**Ref No: HR/Campus/LO15845468/1**

**Shaikh Khadija Gulam Salim  
Rizvi College Of Arts Science and Commerce**

**Letter of Intent ("LOI")**

Dear Shaikh Khadija Gulam Salim,

With reference to your interview conducted by us at Rizvi College Of Arts Science and Commerce, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to

January 21, 2020

Dear Afroz,

We are pleased to make you an offer of employment as **Web Solutions Specialist** at career level **11-A** in the **Web Services Support** department at **Endurance International Group (India) Private Limited** commencing on **June 01, 2020**. You will be on probation for a period of **6 months** starting from the day you join the organization.

Your total package is **INR 3,14,889/-**. Your package should be treated as confidential and non-comparable. Kindly refer to Annexure I for the break-up.

**Terms and Conditions:**

As we invest significant resources towards your training in the initial months, the company reserves the right to recover one-month's fixed compensation if you were to leave within a period of 12 months from the date of commencement.

This offer expires on **January 23, 2020**.

On or before your joining date we will require you to submit various documents for our records as mentioned in the list enclosed. Your appointment with Endurance will come into effect only after you produce all the relevant documents from the attached list. All offers are subject to satisfactory completion of reference checks.

We look forward to working with you and believe that you can make a very significant impact to the success of Endurance.

Please feel free to contact us at [campusteam@endurance.com](mailto:campusteam@endurance.com) with any questions.

Yours Sincerely,

For Endurance International Group (India) Private Limited.,

RAVIRAJ  
RAMESH  
PARAB

Digitally signed  
by RAVIRAJ  
RAMESH PARAB  
DN: cn=RAVIRAJ  
RAMESH PARAB,  
o=ENDURANCE,  
ou=INDIA,  
email=R.PARAB@ENDURANCE.COM

Raviraj Parab  
Director

Annexure I  
Compensation & Benefits Package

Designation: Web Solutions Specialist

Career Level: I1-A

Components	₹ Monthly	₹ Annually	
<b>Fixed Pay</b>	<b>23,000</b>	<b>2,76,000</b>	
Basic	15,200	1,82,400	Fully Taxable
HRA	1,520	18,240	Exempted from tax as per the Income Tax Rules
Special Allowance	2,300	27,600	Fully Taxable
Flexible Pay	2,000	24,000	Includes Meal Vouchers, Communication, Books and Periodicals, Fuel expenses, Vehicle Maintenance, and Driver's Salary. These components are optional and fully exempted from tax, subject to Submission of bill.
Provident Fund	1,824	21,888	12% of the basic (employer's contribution). An equivalent amount will be deducted from your monthly salary in lieu of your contribution towards Provident Fund. (This is an optional benefit)
ESIC	156	1,872	Eligibility is as per the Employee State Insurance Cover Act
<b>[A] Compensation</b>	<b>23,000</b>	<b>2,76,000</b>	Sum of Fixed and Variable pay
<b>[B] Anniversary Bonus (One-time Bonus)</b>		<b>24,000</b>	One-time bonus will be disbursed to you on the completion of 1st year of employment with the organization
<b>[C] Benefits &amp; Retirals</b>		<b>14,889</b>	
Medical Insurance		5,357	Sum insured INR 3,00,000 provides coverage to you and your dependents i.e. spouse + 2 children. This benefit can also be extended to include dependent parents on an optional basis
Life Insurance		759	Sum insured 4X the annual compensation
Gratuity		8,773	Eligibility is as per the Gratuity Act
<b>Total Package (A+B+C)</b>		<b>3,14,889</b>	

For Endurance International Group (India) Private Limited.,

Digitally signed  
by RAVIRAJ  
RAMESH PARAB  
Date: 2020.01.21  
11:41:09 +05'30'

**Raviraj Parab**  
Director

**Afroz Shaikh**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195284231/Mumbai**  
**Date: 03/01/2020**

Mr. Naved Nazir Shaikh  
R23 Nasim Chawl Chaimatpada Marol NakaChimatpada,  
Kulsum Dairy,  
Mumbai-400059,  
Maharashtra.  
Tel# 91-8828149942

Dear Naved Nazir Shaikh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**



GROSS SALARY SHEET

Annexure 1

<b>Name</b>	<b>Naved Nazir Shaikh</b>
<b>Designation</b>	<b>Graduate Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>15,126</b>	<b>1,93,158</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
<b>GROSS BOUQUET OF BENEFITS</b>	<b>5,332</b>	<b>63,980</b>



Date: November 14, 2019  
Ref: LTI/HR/Campus/2020  
Name: Iraj Ahmed Shaikh  
College: Rizvi College of Arts, Science and Commerce

### OFFER OF EMPLOYMENT

Dear Iraj Ahmed Shaikh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,60,404/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit



**ANNEXURE-1**

Name	: Ijaz Ahmed Shaikh	Date	: November 14, 2019
Salary Grade	: AT		
<b>Components</b>	<b>Rs. p.a.</b>	<b>Rs. p.m.</b>	
Basic		15,000	
Bouquet of Benefits		3,000	
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>	
Annual Incentive	10,000		
<b>B. Total Variable (PA)</b>	<b>10,000</b>		
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>		
Provident Fund (PF)	21,600	1,800	
Gratuity	8,664	722	
Mediclaim Premium	4,140		
<b>D. Retirals &amp; Other Benefits</b>	<b>34,404</b>		
<b>Cost to Company (CTC) C+D</b>	<b>260,404</b>		


2020-2021

Number of students placed: 34

**RIZVI COLLEGE OF ARTS, SCIENCE AND COMMERCE BANDRA WEST**  
**MUMBAI 400050**  
**Number of placements of outgoing students during the year 2020-2021**

Sr. No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment in Rs. Per Month
1.	Khawaja Shaikh	BSc IT	Wipro Ltd Esther Leena Nalka esther.nalka@wipro.com	15488
2.	Saif Farid Khan	BSc CS	Nessoft Technologies Anushka Nair +918097289205 anushka.nair@nessofttech.com	21667
3.	Rehman Zhanore	BSc CS	Nessoft Technologies Anushka Nair +918097289205 anushka.nair@nessofttech.com	21667
4.	Mansoori Mohammed Saad	BSc CS	Nessoft Technologies Anushka Nair +918097289205 anushka.nair@nessofttech.com	21667
5.	Ahfa Khan	BSc CS	Nessoft Technologies Anushka Nair +918097289205 anushka.nair@nessofttech.com	21667
6.	Muhammad Junaid Shaikh	BSc IT	TCS Ltd. Huda Kadwala huda.kadwala@tcs.com	15910
7.	Nahat Shaikh	BSc CS	TCS Ltd. Huda Kadwala huda.kadwala@tcs.com	18000
8.	Royan Sayed	BSc CS	TCS Ltd. Huda Kadwala huda.kadwala@tcs.com	NA
9.	Shoab Shaikh	BSc CS	TCS Ltd. Huda Kadwala huda.kadwala@tcs.com	NA
10.	Pranjana Patil	BSc IT	Wipro Ltd. Esther Leena Nalka esther.nalka@wipro.com	15488
11.	Feroz Haori	BSc IT	Wipro Ltd. Esther Leena Nalka esther.nalka@wipro.com	15488

**DR. PRINCIPAL**  
 Pansol Education Society's  
**RIZVI COLLEGE**  
 OF ARTS, SCI. & COM.  
 Bandra (W), Mumbai-400 050



**RIZVI COLLEGE OF ARTS, SCIENCE AND COMMERCE BANDRA WEST  
MUMBAI 400050**

12	Faisal Shaikh	BSc IT	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
13	Mohd. Tauqir Sheikh	BSc IT	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
14	Masood Shah Mohammed Khan	BSc CS	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15000
15	Priyanka Pathak	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15129
16	Arif Khan	BSc CS	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	16000
17	Imran Khan	BSc IT	Tech Mahindra Ltd.	17063
18	Roshan Dubey	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15910
19	Mohd. Tauqir Sheikh	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	NA
20	Faisal Shaikh	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15900
21	Shaimaz SorabAli Mulla	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15910
22	Arusha Shaikh	BSc IT	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
23	Mohd. Hussain Khan	BSc CS	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
24	Ishad Shaikh	BSc IT	TCS Ltd. Huda Kadhwala huda.kadhwala@tcs.com	15910
25	Junaid Kazi	BSc IT	Infosis Ltd.	NA
26	Vinay Aklesh Vishwakarma	BSc IT	L & T Infotech	21519
27	Abdul Hasib Shaikh	BSc IT	L & T Infotech	21519
28	Imran Damer	BSc IT	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
29	Mohd. Yaseen Ansari	BSc CS	Wipro Ltd. Esther Leena Nakka esther.nakka@wipro.com	15488
30	Affya Bano Ansari	BCom	IDCI Prudential	16000

*[Signature]*  
**PRINCIPAL**  
 Rizvi Education Society's  
**RIZVI COLLEGE**  
 OF ARTS, SCI & COM  
 Bandra (W), Mumbai-400 050



**RIZVI COLLEGE OF ARTS, SCIENCE AND COMMERCE BANDRA WEST  
MUMBAI 400050**

31	Goslya Noor Mohammed Shaikh	BCom	HDFC Securities	11800
32	Abid Basit Kadri	BMS	Zepto	NA
33	Kajal Bhupendra Shukla	BMS	Samco Securities	12500
34	Salman Mohammad Jabir Shaikh	BMS	HDFC securities	11800
35	Shaikh Amir Zakir	BMS	Zepto	NA
36	Manasi Revankar	BMS	VFS Global	NA
37	Rajat Khan	BAF	HDB Financial Services	15000
38	Yasin Shaikh	BMS	HDFC Securities	11800
39	Pooja Chandrakant Yadav	BA	TCS Vikroli Girish V. Nandimath +91 22 67783300 Global Head Talent Acquisition & AIP	13750



*[Signature]*  
 Jc. PRINCIPAL  
 Rizvi Education Society's  
 RIZVI COLLEGE  
 OF ARTS, SCI. & COM.  
 Bandra (W), Mumbai-400 050.



Date: August 26, 2021  
Ref: LTI/HR/Campus/NE1/2021  
Name: Vinay Vishwakarma  
College: Rizvi college of arts science and commerce.

### **OFFER OF EMPLOYMENT**

Dear Vinay Vishwakarma,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### **TERMS AND CONDITIONS**

#### **1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### **2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**ANNEXURE-1**

Name : Vinay Vishwakarma			Date : August 26, 2021		
Salary Grade : AT1					
Components	Rs. p.a.	Rs. p.m.			
Basic		15,000			
Bouquet of Benefits		3,000			
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>			
Annual Incentive	10,000				
<b>B. Total Variable (PA)</b>	<b>10,000</b>				
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>				
Provident Fund (PF)	21,600	1,800			
Gratuity	8,664	722			
Mediclaime Premium	6,773				
<b>D. Retirals &amp; Other Benefits</b>	<b>37,037</b>				
<b>Cost to Company (CTC) C+D</b>	<b>263,037</b>				





Date: October 21, 2021  
Ref: LTI/HR/Campus/NE1/2021  
Name: Sahil Naik  
College: Rizvi college of arts, science and commerce

### OFFER OF EMPLOYMENT

Dear Sahil Naik,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements, you may be given an International Assignment subjected to the policies defined by the Company.

**ANNEXURE-1**

Name : Sahil Naik		Date : October 21, 2021
Salary Grade : AT1		
Components	Rs. p.a.	Rs. p.m.
Basic		15,000
Bouquet of Benefits		3,000
<b>A. Base Salary (PA)</b>	<b>216,000</b>	<b>18,000</b>
Annual Incentive	10,000	
<b>B. Total Variable (PA)</b>	<b>10,000</b>	
<b>C. Total Target Cash (A+B)</b>	<b>226,000</b>	
Provident Fund (PF)	21,600	1,800
Gratuity	8,664	722
Mediclaime Premium	6,773	
<b>D. Retirals &amp; Other Benefits</b>	<b>37,037</b>	
<b>Cost to Company (CTC) C+D</b>	<b>263,037</b>	



Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081, India.  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
CIN L64200MH1986PLC041370

Ref: 814327/1885704/JTA

01-JUN-2021

Mr. Imran Khan  
Mumbai (Mah) - 400088  
Mobile: 8828250091

**Subject: Offer of Appointment**

Dear Mr. Imran Khan

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,05,000 (Indian Rupees Two Lac Five Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081, India.  
Tel: +91 40 3063 8363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
CIN L64200MH1986PLC041370

**ANNEXURE - A**

NAME	Mr Imran Khan	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
	<b>COMPONENTS</b>	<b>Per Annum (All figures in INR)</b>
	BASIC (@30% OF TOTAL FIXED PAY)	40887
	HRA (@50% OF BASIC)	20444
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	4906
	FLEXIBLE COMPONENTS OF TFP	46052
	<b>TOTAL FIXED PAY..... (A)</b>	<b>136289</b>
	<b>TOTAL VARIABLE PAY (TVP)..... (B)</b>	<b>15143</b>
	<b>ADDITIONAL BENEFITS..... (C)</b>	<b>8568</b>
	GRATUITY	1967
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	<b>TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)</b>	<b>160000</b>

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)

Fwd: Wipro Campus Update\_LOI  
Yahoo/2021Recruitment

**Anusha Shaikh** <anushashaikh140@gmail.com>

To: khanrafat\_ar@yahoo.com

Sat, 26 Jun 2021 at 2:37 pm

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+1g9ne-45611c589f@talent.icims.com>

Date: Fri, 25 Jun, 2021, 9:58 am

Subject: Wipro Campus Update\_LOI

To: <anushashaikh140@gmail.com>

June 25, 2021

Dear ANUSHA SHAIKH,  
Resume Number - 20782708

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization. The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,  
For **Wipro Limited**,

Page 1 / 1





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206561346/Mumbai**  
**Date: 04/06/2021**

Mr. Roshan Dinanath Dubey  
Manisha Nagar, Gupta Chawl/Sn Dube Road,  
Rawalpada, Dahisar East,  
Mumbai-400068,  
Maharashtra.  
Tel# -

Dear Roshan Dinanath Dubey,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20206561346**

1





GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Roshan Dinanath Dubey
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217573878/Pune**  
**Date: 27/05/2021**

Ms. Priyanka Santosh Pathak  
Mount Mary Steps, Kadeshwari Road, Bandra West, Mumbai 50.Kadeshwari Road,  
Opp Worli Sea Link,  
Mumbai-400050,  
Maharashtra.  
Tel# 91-8451075225

Dear Priyanka Santosh Pathak,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**



**Offer: Computer Consultancy**

**Ref: TCSL/DT20217689903/Mumbai**

**Date: 04/06/2021**

Mr. Faisal Fayaz Shaikh  
Building No 231, Room No 7, Western Railway Colony S.V Road,  
Gaiety Galaxy Theatre,  
Mumbai-400050,  
Maharashtra.  
Tel# 91-9930764783

Dear Faisal Fayaz Shaikh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**



GROSS SALARY SHEET

Annexure 1

Name	Faisal Fayaz Shaikh
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217689981/Pune**  
**Date: 19/07/2021**

Mr. Irshad Chaman Ali Shaikh  
65, Samta Nagar Juhu Lane,  
Yallamma Mandir,  
Mumbai-400058,  
Maharashtra.  
Tel# -

Dear Irshad Chaman Ali Shaikh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

Faisal Shaikh <fshaikh9819@gmail.com>

To: Rafat Khan

Sun, 2 Jan 2022 at 12:52 pm

Dear Rafat Ma'am,

This is the offer letter from wipro

----- Forwarded message -----

From: **campus offerletters** <[wipro+email+1p3rk-ca2fadaa27@talent.icims.com](mailto:wipro+email+1p3rk-ca2fadaa27@talent.icims.com)>

Date: Sat, 31 Jul, 2021, 12:12 am

Subject: Wipro Enrollment Letter

To: <[FSHAIKH9819@gmail.com](mailto:FSHAIKH9819@gmail.com)>

July 31, 2021

Dear FAISAL SHAIKH,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the link below to review and accept your enrollment letter at the earliest.

[Click to Complete](#)

We request you to accept the iCIMS Offer Letter within 10 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process. To save your copy of Offer Letter, please open this email on desktop/ laptop, login to above mentioned acceptance link, click on signature check box, -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.

**Note: You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and you will no longer be able to access the link to open offer page to download the offer letter.**

Your Login Information:

Login Name: [FSHAIKH9819@GMAIL.COM](mailto:FSHAIKH9819@GMAIL.COM)

*(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [onboarding\\_helpdesk@wipro.com](mailto:onboarding_helpdesk@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team



Fwd: Wipro Campus Update\_LOI:  
Yahoo/2021/Recruitment

•  
**tyes032 MOHD HUSSAIN ANWAR KHAN** <tyes032@rizvicollege.edu.in>

To: kharafat\_ar@yahoo.com

Thu, 12 Aug 2021 at 6:20 pm

----- Forwarded message -----

From: **Campus HR Team** <[wipro+email+1e0fg\\_52a0d23388@talent.icims.com](mailto:wipro+email+1e0fg_52a0d23388@talent.icims.com)>  
Date: Wed, Aug 11, 2021, 5:12 PM  
Subject: Wipro Campus Update\_LOI  
To: <[tyes032@rizvicollege.edu.in](mailto:tyes032@rizvicollege.edu.in)>

August 11, 2021

Dear HUSSAIN KHAN ,  
Resume Number - 21678842

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization. The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,  
For **Wipro Limited**,

Fwd: NeoSOFT Technologies - Final Selects  
Yahoo/2021Recruitment

---

rafat khan <rafatkhan@rtzviccollege.edu.in>

To: khanrafat\_ar@yahoo.com

Thu, 29 Apr 2021 at 10:59 am

----- Forwarded message -----

From: **Anushka Nair** <[anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)>

Date: Wed, Apr 28, 2021 at 8:25 PM

Subject: NeoSOFT Technologies - Final Selects

To: rafat khan <[rafatkhan@rtzviccollege.edu.in](mailto:rafatkhan@rtzviccollege.edu.in)>

Cc: Mahima neosoft <[mahima.singh@neosofttech.com](mailto:mahima.singh@neosofttech.com)>

Dear Officer,

Please find the below list of **Final selects**:

1. Saif Farid Khan
2. Nomaan Pansare
3. Mansuri Mohammed Saad Muhammad Salim

There will be a one more Technical Interview round for Alfaiz Khan

The offer letter for the above 3 candidates will be shared shortly. Please confirm their Date of Joining at the earliest.

***Congratulations & Welcome to the NeoSOFT Family !!***

Thanks & Regards,

**Anushka Nair**

NeoUniversity Team  
(The Campus Cell of NeoSOFT Technologies)

Skype : live:cid.5bd0097afee74bc5  
ID

Mobile : +918097289205

Email ID : [anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)

**NeoSOFT**  **CMMI DEV/5**  
TECHNOLOGIES

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**The Proven, Trusted & Reliable - IT OUTSOURCING PARTNER**

H.O: The Ruby, Unit No-5, 4th Floor, 29 Senapati Bapat Marg, Dadar (w) Mumbai - 400 028, INDIA.

INDIA: +91 22 40500800 | USA: +1 347 779 2385 | UK: +44 203 355 7938 | AU: +61 29 191 6548

---

**Mr. Nomaan Pansare**  
B 13 Plot 48 B, Navpada,  
Gulzar Galli,  
Bandra East,  
Mumbai.  
Pin Code - 400051

14th June, 2021

**APPOINTMENT LETTER**

**Dear Nomaan,**

With reference to your resume and subsequent interview you had with us, we are pleased to appoint you as a **"Trainee Software Engineer"** in our organization on the following terms and conditions:

**Date of Joining:** You have joined us on **14th June, 2021**.

**Reimbursement:** Three months from the Date of commencement, your **Travelling Allowance will be Rs. 10,000/- (Ten Thousand(s) Rupees Only) per month**, which is liable for extension at the sole discretion of company.

**After Successful completion of your three months your salary will be Rs. 2,60,000/- Per Annum (Two Lakh Sixty Thousand Rupees Only/-). This comprises of your salary and performance linked incentives and the details of which is been given in the Annexure A attached below.**

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 Months including the period of probation executing a bond to that effect. You will be given an industrial training including technology exposure which the company will mentor and support providing requisite resources for this purpose for a fees amounting to Rs. 1,00,000/-

**Probation/Confirmation:** You will be on a probation period for Three months or more if required post completion of your training period. During the probation period your services can be terminated with seven days/immediate notice by the company.

**Place/Transfer:** Your present place of work will be at **Mumbai**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

ANNEXURE A  
SALARY DISTRIBUTION

<b>Name: Mr. Nomaan Pansare</b>		
<b>Designation: Trainee Software Engineer</b>		
<b>Target Annual Compensation From NeoSOFT Technologies</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic	15,500	1,86,000
House Rent Allowance	4,021	48,253
Bonus	1,400	16,800
<b>Total (A)</b>	<b>20,921</b>	<b>2,51,053</b>
<b>Statutory Benefits ( B )</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>21,667</b>	<b>2,60,000</b>
<b>Deductions ( C )</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>20,721</b>	<b>2,48,653</b>

Notes:

- All Payments are subject to appropriate taxation.
- The salary structure is liable for modification from time to time.
- PLI are paid annually

For NeoSOFT Technologies



Ms. Simran Singh  
(HR Manager)



### Confirmation Letter

HPS/CON/2021

Date: 03-Jun-2021

**Empl ID: 3542**

**Mr. Kasim Sayyad**  
Room No. 93, Opposite Chawl 49,  
L.H.D Market Compound, Bharat Nagar,  
Bandra East, Mumbai - 400 051

**Dear Kasim,**

Pursuant to the successful completion of your probation period of **06 Months** we are pleased to inform you that your services have been confirmed in the **IT Software Department** as an **'Jr. Software Engineer'** with effect from **01-Jun-2021**.

All other terms and conditions of your Offer Letter HPS/A/OPF/Dec/35 dated **14-Dec-2020** and Appointment Letter HPS/APPT/ATC/Dec-20/04 dated **14-Dec-2020** will remain unchanged.

We wish you all success and look forward to your contribution towards the growth of the organization.

Kindly return a copy of this letter as a token of your acceptance of the above terms and conditions.

Thanking you!

Yours faithfully  
For **HEALTH PRIME SERVICES (I) LTD**

Corporate HRD



December 13, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Khawja Kachore,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", written over a horizontal line.

**Aparna Shailen**  
General Manager - Human Resources  
Endorsement





## GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Irshad Chaman Ali Shaikh
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Others

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217691773/Pune**  
**Date: 09/06/2021**

Ms. Shainaz Soraballi Mulla  
Maharashtra NagarBharat Nagar Road,  
Bandra East,  
Mumbai-400051,  
Maharashtra.  
Tel# -8108550286

Dear Shainaz Soraballi Mulla,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**



GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Shainaz Soraballi Mulla
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>





**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217739945/Mumbai/BPS/BTN**  
**Date: 29/05/2021**

Mr. Nikhat Parveen Shaikh  
Room No.603 Bld No.1 Chs Navratna Bld  
Opposite Bhoomi Tower B  
Jaku Club  
Mumbai-400055  
Maharashtra  
Tel# -

Dear Mr. Nikhat Parveen Shaikh,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217740414/Mumbai/BPS/BTN**  
**Date: 31/05/2021**

Mr. Atif Parvez Khan  
28a, Jablee Noor,  
Ambedkar Road,Pali Naka, Bandra West  
Near Imppa House,  
Mumbai-400050  
Maharashtra  
Tel# 91-9594162281

Dear Mr. Atif Parvez Khan,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



## GROSS SALARY SHEET

Annexure 1

Name	Priyanka Santosh Pathak
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For H&S - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>





July 17, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear ANUSHA MOHAMMED ILYAS SHAIKH,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen". The signature is written in a cursive style and is positioned above the printed name and title.

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

**2. DURATION:**



Date: February 1, 2022  
Ref: LTI/HR/Campus/NE1/2021  
Name: Imran Oomer  
College: Rizvi college of Arts, Science & Commerce

### OFFER OF EMPLOYMENT

Dear Imran Oomer,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,62,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**ANNEXURE-1**

Name : Imran Oomer			Date : February 1, 2022		
Salary Grade : AT1					
Components	Rs. p.a.	Rs. p.m.			
Basic		15,000			
Bouquet of Benefits		1,997			
Bonus		1,750			
<b>A. Base Salary (PA)</b>	<b>224,963</b>	<b>18,746</b>			
Annual Incentive	0				
<b>B. Total Variable (PA)</b>	<b>0</b>				
<b>C. Total Target Cash (A+B)</b>	<b>224,963</b>				
Provident Fund (PF)	21,600	1,800			
Gratuity	8,664	722			
Mediclaime Premium	6,773				
<b>D. Retirals &amp; Other Benefits</b>	<b>37,037</b>				
<b>Cost to Company (CTC) C+D</b>	<b>262,000</b>				

**Offer Letter!**

Yahoo/2021Recruitment

•

**Parwaz Noori** <parwaznoori555@gmail.com>

To:khanrafat\_ar@yahoo.com

Wed, 26 May 2021 at 11:02 pm

March 5, 2021

Dear PARWAZ NOORI ,  
Resume Number - 20783104

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization. The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,  
For **Wipro Limited**,

Fwd: Offer Confirmation || Trainee Software Engineer || NeoSOFT Technologies  
Yahoo/2021Recruitment

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**Saad Mansuri** <saadmansuri.work@gmail.com>

To: khanrafat\_ar@yahoo.com

Tue, 22 Jun 2021 at 1:13 pm

Name : Mohammad Saad Salim Mansuri

Roll: 30

Offer: Accepted.

----- Forwarded message -----

From: **Anushka Nair** <[anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)>

Date: Fri, May 28, 2021, 8:59 PM

Subject: Offer Confirmation || Trainee Software Engineer || NeoSOFT Technologies

To: <[saadmansuri.work@gmail.com](mailto:saadmansuri.work@gmail.com)>

Cc: Campus <[campus@neosofttech.com](mailto:campus@neosofttech.com)>

Dear Mohd Saad Mansuri,

With reference to your profile and subsequent interviews, We are pleased to offer you 'Trainee Software Engineer' position in our organization with attached terms and conditions.

Once again Congratulations on your selection and we look forward to working with you.

*We welcome you to the NeoSOFT family.!!*

**Please reply to this mail with the acceptance of this offer.**

Best Regards,

**Anushka Nair**

NeoUniversity Team  
(The Campus Cell of NeoSOFT Technologies)

Skype : live:cid.5bd0097afee74bc5  
ID

Mobile : +918097269205

Email ID : [anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)

**NeoSOFT**  
TECHNOLOGIES

Fwd: Welcome to NeoSOFT Family  
Yahoo/2021Recruitment

•  
**SAIF KHAN** <ksaif3606@gmail.com>

To: khanrafat\_ar@yahoo.com

Sat, 15 May 2021 at 8:46 pm

From NEOSOFT TECHNOLOGIES

On Sat, May 8, 2021, 14:50 Anushka Nair <[anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)> wrote:

Dear All,

Hope you are doing well and safe during this pandemic time.

Thank you for your confirmation on the joining!

On behalf of the NeoSOFT team, I would like to congratulate you on your selection as "Trainee Software Engineer" with us.

Please treat this email as a personal confirmation on your selection. Due to some internal technical issues, the offer letters has been bit delayed from our end but be rest assured you will receive the same very soon along with your DOJ tentatively to be in June-July.

Please stay safe till then and keep learning :-)

**A hearty Congratulations once again !!**

In case of any concerns, feel free to revert to this email or call me on my number mentioned below.

Best Regards,

### Anushka Nair

NeoUniversity Team  
(The Campus Cell of NeoSOFT Technologies)

Skype : live:.cid.5bd0097afee74bc5

ID

Mobile : +918097289205

Email ID : [anushka.nair@neosofttech.com](mailto:anushka.nair@neosofttech.com)

**NeoSOFT**  **CMMI DEV / 5**  
TECHNOLOGIES

### The Proven, Trusted & Reliable - IT OUTSOURCING PARTNER

HQ: The Ruby, Unit No-5, 4th Floor, 29 Senapati Bapat Marg, Dadar (w) Mumbai - 400 028, INDIA.

INDIA: +91 22 40500600 | USA: +1 347 779 2385 | UK: +44 203 355 7938 | AU: +61 29 191 6546

[www.neosofttech.com](http://www.neosofttech.com)

Confidentiality note: All information contained herein is confidential. The content of this email is for



**Mohd Tanzeem Ansari** <mtanzeem1010@gmail.com>  
To: khanrafat\_ar@yahoo.com  
Sun, 2 Jan 2022 at 1:11 pm

----- Forwarded message -----

From: **campus offerletters** <[wipro+email+2edtr-311ca47015@talent.icims.com](mailto:wipro+email+2edtr-311ca47015@talent.icims.com)>  
Date: Thu, 28 Oct 2021, 16:01  
Subject: Wipro Enrollment Letter  
To: <[mtanzeem1010@gmail.com](mailto:mtanzeem1010@gmail.com)>

October 28, 2021

Dear **Mohd Ansari**,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within **30 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

#### **Steps to follow to accept and save the Offer Letter**

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your enrollment letter at the earliest using a desktop/laptop.  
[Click to Complete](#)

Your Login Information:

Login Name: [mtanzeem1010@gmail.com](mailto:mtanzeem1010@gmail.com)

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [onboarding\\_helpdesk@wipro.com](mailto:onboarding_helpdesk@wipro.com).

Thanks and Regards,  
Campus Offer Generation Team  
[Global Campus Hiring Team] Wipro Limited]

This message was sent to [mtanzeem1010@gmail.com](mailto:mtanzeem1010@gmail.com). If you don't want to receive these emails from this company in the future, please go to:  
<https://wipro.icims.com/icims2/7r=C&...>



2021-2022

Title: Techno serve

2020-2021

Techno Serve

Sr. No.	UID	Name	Email id	Whatsapp number	Final employer
1	HDB201879	Alfiya Bano Ansari	ansarialfiya2301@gmail.com	7400266589	ICICI Prudential
2	HDB201880	Arbaz Zakir Habib Gogdha	arbazgogdha8850@gmail.com	7304240926	
3	HDB201881	Gosiya Noor Mohammed Shaikh	gosiya.shaikh2@gmail.com	8850345295	HDFC Securities
4	HDB201882	Naufil Khan	naufilkhan.nk@gmail.com	8689956877	
5	HDB201883	Shaikh Zeeshan Abdul Jabbar	Shaikhzeeshan2015@gmail.com	9619046684	
6	HDB201884	Sajida Samiullah Shaikh	sajiidaa123@gmail.com	8657255260	
7	MOO200068	Abid Basit Kadri	sayedkadri459@gmail.com	8879438506	Zepto
8	MOO200069	Ajmeer Mehboobsab Pinjari	tybms014@rizvicollege.edu.in	8655274335	
9	MOO200071	Husna Bano Shaikh	shusna777@gmail.com	8369947946	
10	MOO200072	Kajal Bhupendra Shukla	kajalshukla512@gmail.com	8452064302	Samco Securities
11	MOO200073	Mohammad Ansari	md.18ja@gmail.com	8693834367	
12	MOO200074	Navsad Pachchu Khan	nausadalik@gmail.com	7506756914	
13	MOO200075	Rao Amaan Farook	amaarac1142@gmail.com	7021325668	
14	MOO200076	Rubina Mokim Khan	zehrahfatemah07@gmail.com	9324794809	
15	MOO200077	Salman Mohammad Jabir Shaikh	kabeermohdsalmxn@gmail.com	9324563998	HDFC securities
16	MOO200078	Shaikh Amir Zakir	shaikhmir7864@gmail.com	7208916601	Zepto
17	MOO200079	Yaseen Altaf Patel	yaspatel21sept@gmail.com	8928039936	
18	MOO200080	Manasi Revankar	manasirevankar01@gmail.com	9619521258	VFS Global
19	MOO200081	Rajat Khan	rajatrkhankhan@gmail.com	7219887794	HDB Financial Services
20	MOO200082	Aryan Sonsurkar	aaryan16601@gmail.com	8454050666	
21	MOO200083	Arfat Siddiqui	sarfaat08@gmail.com	7666764803	
22	MOO200084	Yasin Shaikh	ryhanraza1998@gmail.com	7506250806	HDFC Securities
23	MOO200085	Aniket Baing	no.1aniket@gmail.com	8779680117	



*Syama*  
I/C. PRINCIPAL  
Rizvi Education Society's  
RIZVI COLLEGE  
OF ARTS, SCI. & COM.  
Bandra (W), Mumbai-400 050.

Title: RBL GTT ONLINE TRAINING FOR SKILL ENHANCEMENT



Rizvi Education Society's  
**RIZVI COLLEGE**  
**OF ARTS, SCIENCE & COMMERCE**



REVE EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050  
 email : principal@rizvicollege.edu.in • Website : www.rizvicollege.edu.in  
 Phone : 90040 34563 / 98211 94522

Placement 2021-22

Sl. No.	Name	Class	Company Name	Position Designation	Monthly Salary
1	Ashfa Sajjad	B.Sc.I.T.	Wipro Ltd. ashfa.sajjad@wipro.com	Scholar Trainee - WIP	15,480/-
2	Shahid Mohammod Saleem	B.Sc.I.T.	De Platform Ltd shahid.saleem@deplatform.com	De Tech Scholar	20,833/-
3	Jasid Shahid	B.Sc.I.T.	De Platform Ltd jasid.saleem@deplatform.com	De Tech Scholar	20,833/-
4	Kari Sankaraj Keri	B.Sc.I.T.	Accenture	Intern	18,100/-
5	Khan Mohammod Sahar	B.Sc.I.T.	Wipro Ltd. khan.mohammod@wipro.com	Scholar Trainee - WIP	15,480/-
6	Aamir Matyas Ayes	B.Sc.I.T.	Silvertek Technologies Mobi: 916048518	Domestic II Recruitee-Trainee	15,800/-
7	Khan Mohammod Sabir Ayes	B.Sc.I.T.	Capposoft Ltd. khan.mohammod@capposoft.com	Software Analyst	21,000/-
8	Aamir Matyas Ayes	B.Sc.I.T.	Technicalworks ayes@ayesmatyas@technicalworks.com	Technical Support Engineer	27,500/-
9	Ali Raza	B.Sc.I.T.	TCS Ltd aliraza@tcs.com		12,945/-
10	Shahid Patel	B.Sc.I.T.	Amazon Cloud Solutions	Linux Administrator	15,500/-
11	Aamir Nadeem	B.Sc.I.T.	Atos Syntel aamir.nadeem@atos.com	Analyst Consultant	25,800/-
12	Aamir Nadeem	B.Sc.I.T.	Webster Design Areas	System Tester	18,700/-
13	Zameer Akbar Khan	B.Sc.I.T.	Wipro Ltd. zameer.akbar@wipro.com	Scholar Trainee - WIP	28,260/-
14	Ashar Patel	B.Sc.I.T.	TCS Ltd ashar.patel@tcs.com	Trainee BFS	15,480/-
15	Rafiqul Khan	B.Sc.I.T.	Silvertek Technologies	Domestic II Recruitee-Trainee	16,000/-
16	Hadi Sajjad	B.Sc.C.S.	Wipro Ltd. hadi.sajjad@wipro.com	Scholar Trainee - WIP	15,480/-
17	Dishant Rana	B.Sc.C.S.	Wipro Ltd. dishant.rana@wipro.com	Scholar Trainee - WIP	15,480/-
18	Rajeev Siddhant	B.Sc.C.S.	Wipro Ltd.	Scholar Trainee - WIP	15,480/-
19	Praveen Vinayak Gandhi	B.Sc.C.S.	Silvertek Technologies	Software Engineer	21,260/-
20	Ahmad Khan	B.Sc.C.S.	Capposoft Ltd. ahmad.khan@capposoft.com	Analyst	21,000/-
21	Qasim Mohd. Yameer Raza	B.Sc.C.S.	India Energy	Software Engineer	28,600/-
22	Aman Mohd	B.Sc.C.S.	Silvertek Technologies Mobi: 756088518	Domestic II Recruitee-Trainee	15,800/-
23	Tanzim Aamir	B.Sc.C.S.	Atos Syntel tanzim.aamir@atos.com	Analyst Consultant	18,700/-





# RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE



RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050  
email : principal.aac@rizvicollege.edu.in • Website : www.rizvicollege.edu.in  
Phone : 90048-34583 / 96633-56852

24	Ahmed Khan	Bsc.C.S.	TechMahindra	Software Trainee	
25	Faisal Shaikh	Bsc.C.S.	Wipro Ltd. esther.makka@wipro.com	Scholar Trainee - Wip	15,488/-
26	Raghendra Singh	Bsc.C.S.	ACL Digital	CyberArk LI(Cybersecurity) Administrator	25,000/-
27	Zama Sayyed	Bsc.C.S.	DXC Technology	Senior Assistant Service Delivery Coordinator	25,400/-
28	Saqib Khan	Bsc.C.S.	Wipro Ltd. esther.makka@wipro.com	Scholar Trainee - Wip	15,488/-
29	Ropen Solanki	Bsc.C.S.	Cappgemini Ltd. freshhiring.in@cappgemini.com	Software Analyst	23,000/-
30	Ovais Shaikh	Bsc.C.S.	Tam Consultancy Services Ltd. buddhadrwala@tes.com	Graduate Trainee	15,120/-
31	Ihsan Qureshi	Bsc.C.S.	Silverfisk Technologies Mob: 7506948518	Domestic It Recruiter-Trainee	15,800/-

Sr No.	Name	Class	Company Name	Position/Designation	Yearly Salary
1	Khadirji Shehbaz Khan	B.Com	Square yards		250000
2	Mubanoor Narmalish Butt	B.Com	Square yards		250000
3	Rohana Chand Shaikh	B.Com	HDB financial services		200000
4	Arunani Dilhar Bhandarkar	B.Com	Infiniti		25029K
5	Priva Rambhavan Yadav	B.Com	HDB financial services		192000
6	Sabiyra Anwar Shaikh	B.Com	HDB financial services		192000
7	Sahil Jitendra Mestry	B.Com	Motilal Oswal		200000
8	Sajeel Ahmed Khan	B.Com	Square yards		250000
9	Sajid Nizamuddin Shaikh	B.Com	Square yards		250000
10	Sameer Mohd Aslam Khan	B.Com	Square yards		250000
11	Saurav Umayyesh Yadav	B.Com	Motilal Oswal - Advisory		200000
12	Umaid Sajid Khan	B.Com	Infiniti		214210
13	Ishan Ajant Faruki	B.Com	HDB financial services		200000
14	Mohd Karim Sayed	B.Com	HDB financial services		185000
15	Atul Jankinhor Nirmal	BAF	HDB financial services (02279455000)	Relationship Manager	250000
16	Dwango Rajkumar Yadav	BAF	HDB financial services (02279455000)	Associate Investment Manager	180000
17	Dharm Himadro Pandya	HMS	HDB financial services (02279455000)	Didn't joined	180000
18	Dhruvang Dipak Solanki	BAF	HDB financial services (02279455000)	Relationship Manager	180000
19	Gharun Rajnath Mahesh	BAF	HDB financial services (02279455000)	Didn't joined	180000
20	Mirba Mustafa Khairi	BAF	SFT Technology (00974978320)	Customer Care Executive	200000
21	Pratik Umesh Pandey	BAF	Toothai	Didn't joined	264000
22	Sakshi Raju Dhaque	BMS	Square yards		250000
23	Saloni Sadashiv Kunder	BAF	HDB financial services (02279455000)	Sales Executive	200000
24	Sandeep Susanta Mandhi	BAF	HDB financial services	Didn't joined	200000
25	Shaikh Fahrett Ali Hussain	BAF	HDB financial services (02279455000)	Sales Executive	200000
26	Shaikh Sakina Mohd Ilyas	BAF	HDB financial services (02279455000)	Sales Executive	200000
27	Tarun Kesavnath Tarkaci	BAF	Neodign (02267309000)	Assistant Direct Tax	200000
28	Jay Marcos Fernandes	BAF	Square yards (8879471975)	Financial Advisor	250000
29	Rithika Anil Gulwood	BAF	HDB financial services (02279455000)	Relationship Manager	180000
30	Srey Nisar Shaikh	BAF	Toothai	Didn't joined	264000
31	Nandini Undale				240000



Ms. P. R. ...  
Rizvi Educational Institute  
RIZVI COLLEGE  
OF ARTS, SCIENCE & COMMERCE



# RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

(Department of Hospitality Studies)

New Rizvi Educational Complex, HMCT Wing, Shree Rajaji Road, Off Carter Road, Bandra (W), Mumbai - 400050.  
Email : administration@rizvicollege.com • Website : www.rizvicollege.com  
Tel: 81 22 2934 4176 / 2655 7245 / 2655 2671 / 2655 5257 / 2655 3137



RIZVI COLLEGE OF ARTS, SCIENCE AND COMMERCE - B. SC. HOSPITALITY STUDIES						
THIRD YEAR B. SC. PLACEMENT REPORT LIST (2021-2022)						
Sr. No.	Student Name	Class	Company Name	Position / Designation	Monthly Salary	Student's Contact No
1	SHAIKH ZAKIR AYYAZ SHAMIM ASGARIS	B.Sc (HS)	Sinton	commis 3	13000	9004205623
2	JAIN YASH HEMPRAKASH KALPANA	B.Sc (HS)	Living Food	commis 3	17000	9167489560
3	KOYANDE SIDDHI DEVENDRA DEEPAI	B.Sc (HS)	Chocolate Food Corner	commis 3	12000	9760004604
4	SAWANT NACHIKET SHRIRAM SNEHAL	B.Sc (HS)	Trident B&C	commis 3	15000	7872574009
5	VISHWAKARMA LAXMI PURNIMASI CHANTARA	B.Sc (HS)	st Regis	Associate	15000	7977837033
6	NAR VISMAYA VENUGOPALAN VANDANA	B.Sc (HS)	Neu	Front Office	18000	8291436688
7	SINGH ROHAN RAKESH REENA	B.Sc (HS)	Intercontinental Marine Drive	Associate	11200	9053389074
8	SINGH LUNAL MUKUL SEEMA	B.Sc (HS)	Restaurant	Training	4000	8892899258
9	GORE DEEPA VASANT SANGEETA	B.Sc (HS)	Taj Land Ends	on Job Trainee HR	10000	8454853339
10	PEDNEKAR OMKAR MAHENDRA MANSI	B.Sc (HS)	J.W.Sahar	Associate	18000	9303466619
11	SHELAR SAKSHI MANGESH MANISHA	B.Sc (HS)	Trident B&C	Associate	15000	9820922195
12	TIRKEY PENIKA RAKESH MONICA	B.Sc (HS)	Trident Nariman Point	Associate	16000	9987915528
13	VADHASIYA RASHMIN PRAKASHSHAI BHAVANA	B.Sc (HS)	Fligkart	Customer executive	16000	9920436541
14	ALANDE SUDARSHAN SUNIL GEETANJALI	B.Sc (HS)	Reliance Brand Ltd	Retail	19000	7208016494
15	BUJANI RONIT VINOD PREETI	B.Sc (HS)	J.W.Sahar	FTC	18000	9126046660







March 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
**Wipro Limited, Dodda Kannelli**  
**Sarjapur Road, Bengaluru - 560 035.**  
**Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear ALISHA SAIYED,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or 'Company').

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
 For Wipro Limited,

**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

I accept the enrolment and the terms and conditions mentioned above. I shall report for undergoing study on **Terms & Conditions of Scholarship**.

details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the M-Tech academic program within 12 months from date of joining.





Capgemini Technology Services India Limited  
(Formerly known as iGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1495223**

**Letter of Intent ("LOI")**

Dear Alkaif Ahmed Khan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20222810036/Mumbai/BPS/BTN**  
**Date: 21/06/2022**

Mr. Arbaz Sayyed Patel  
006 Aman Building No 5/B  
Golibar Road  
Chishtiya Masjid  
Mumbai-400055  
Maharashtra  
Tel# 91-8108550286

Dear Mr. Arbaz Sayyed Patel,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Date: 28/06/2022

**Intent to Offer**

Dear Asaad Nakhuda,

Syntellect ID: ASBE202021262921

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

**ANNEXURE A**

**SALARY DISTRIBUTION**

<b>Name:</b>	<b>Asaad Nakhuda</b>	
<b>Designation:</b>	<b>Associate Consultant</b>	
<b>Band &amp; Grade:</b>	<b>GCM 1</b>	
<b>Pay and Allowance</b>	<b>Monthly</b>	<b>Yearly</b>
Basic Salary	10,042	1,20,500
Basket of Allowances (BOA)	4,679	56,148
<b>Gross Pay &amp; Allowances</b>	<b>14,721</b>	<b>1,76,648</b>
Provident Fund (PF)	1,471	17,652
Statutory Bonus	2,558	30,700
<b>Statutory &amp; Retirals Benefits</b>	<b>4,029</b>	<b>48,352</b>
<b>Cost to Company (OTE)</b>	<b>18,750</b>	<b>2,25,000</b>



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1928248**

**Letter of Intent ("LOI")**

Dear Mohammed Sultan Khan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the



Capgemini Technology Services India Limited  
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1495223**

**Letter of Intent ("LOI")**

Dear Alkaif Ahmed Khan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A3 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only





May 13, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
 Wipro Limited, Dodda Kannelli  
 Sarjapur Road, Bengaluru - 560 035.  
 Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Zareen Khan,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
 For **Wipro Limited**,

**Aparna Shailen**  
 General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions of the scholarship program as mentioned in the attached report for undergoing study on **Terms & Conditions of Scholarship**

Page 1 / 148



If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the M-Tech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218333150/Mumbai**  
**Date: 16/12/2021**

Mr. Ovais Salim Shaikh  
105-A, Diamond AptSv.Road,  
Markaz Restaurant,  
Mumbai-400102,  
Maharashtra.  
Tel# 91-8286686389

Dear Ovais Salim Shaikh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

## GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Ovais Salim Shaikh
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Rizvi College Of Engineering, Mumbai

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>



February 19, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Hadi Sayyed,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions specified below. I shall report for undergoing study on



If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the M-Tech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month



Hi Kirti Sanjivan Kori,

At Accenture, we take pride in helping talented students like you and provide them with a learning exposure and environment (including giving an exposure to some Live Projects) so that they can enhance or acquire new working skills and this could help in preparing you for the jobs of the future.

We are pleased to confirm and offer you an internship with Accenture as per below terms.

1. Full name of the intern: **Kirti Sanjivan Kori**
2. Start date of Internship: **March 2022**
3. Base location: **Bangalore**
4. Internship Duration: **12 weeks**
5. Stipend per month (including tax): **INR 16,100**
6. Additional monthly allowance: **INR 1,000**
7. One-time allowance: **INR 2,000**

\* Base location implies the Accenture office location that an intern will be assigned. At present the intern will not be expected to travel to the office location in light of the nationwide situation due to Covid-19. The internship will begin in a virtual format and any change in the mode of internship will be communicated by the Internship program team basis organization guidelines.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines. Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

---



Date: 28/06/2022

**Intent to Offer**

Dear Mohd Ansari,

Syntellect ID: ASBE202021262917

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on



**ANNEXURE A**

**SALARY DISTRIBUTION**

<b>Name:</b>	<b>Mohd Ansari</b>	
<b>Designation:</b>	<b>Associate Consultant</b>	
<b>Band &amp; Grade:</b>	<b>GCM 1</b>	
	<b>Annual</b>	<b>Monthly</b>
Basic Salary	120,500	10,042
Basket of Allowances(BOA)	56,148	4,679
<b>Gross Pay &amp; Allowances</b>	<b>176,648</b>	<b>14,721</b>
Provident Fund (PF)	17,652	1,471
Statutory Bonus	30,700	2,558
<b>Statutory &amp; Retirals Benefits</b>	<b>48,352</b>	<b>4,029</b>
	<b>225,000</b>	<b>18,750</b>



Date: 29<sup>th</sup> June 2022

**Ms. Maryam Ayed Ansari**

C/54, Unnati Co-op housing society,  
S.B. Marg, opposite Johnson & Johnson company,  
Mahim (West), MUMBAI - 400 016.

Dear **Maryam Ayed Ansari**

With reference to your interviews and discussions with us we are pleased to offer you the position of **"Technical Support Engineer"** on the terms and conditions as set forth below:

1. **Date of Commencement** : **11<sup>th</sup> July 2022**
  
2. **Bond Period** : You will serve eClinicalWorks India Pvt Ltd for a minimum period of 1 year, from the date of execution under the bond. As a guarantee you agreed to pay a cheque amounting **2 months gross salary** as security. In the event of the said cheque being required to be deposited on account of breach of the bond, then the company will be at liberty to treat the said amount as being due and payable by you to the company by way of Debt and the company will be at liberty to file recovery proceedings in this regard.
  
3. **Period of Offer** : The period of offer is as follows:
  - i. You will be initially trained for a period of three months from the date of Commencement mentioned herein above. If you complete the training successfully to the satisfaction of the Company (of which the Company will be the sole judge), you will thereafter be placed on probation for a further period of three months. If you do not complete the training successfully, then your trainee services will be determined upon the efflux of the said training period. If you complete the probation period successfully to the satisfaction of the Company (of which the Company will be the sole judge) and if you are found to be fit for confirmation after due assessment, you will be confirmed in employment. If you do not complete the probation period successfully, then your probationary services will be determined upon the efflux of the said probationary period.
  - ii. If, however, it is any time found that any representation made by you to the Company prior to this Offer being made to you - including but not limited to any verbal representation, any information contained in your Curriculum Vitae, any supporting document or any other factual matter concerning you - was not entirely correct or truthful, then your employment shall be liable for summary dismissal without any notice, payment in lieu of notice or any compensation. Further, in such a case, the Company shall have the right to seek such other remedies as may be available to it in law including the right to damages, prosecution etc.

iii. This offer is only valid if you are not an ineligible Person under the Office of Inspector General's List of Excluded Individuals/Entities.

**Annexure**

**Name: Ms. Maryam Ayed Ansari**  
**Annual CTC**

	<b>Particular</b>	<b>Yearly (Amount in Rs.)</b>
a.	Basic	228,600
b.	HRA	114,300
c.	LTA	14,668
d.	Medical Reimbursements	15,000
e.	Shift Allowance	50,000
f.	Company's Contribution to PF @ 12%	27,432
<b>Total</b>		<b>4,50,000</b>

The above remuneration is subject to deduction of Income Tax, Professional Tax, PF and any other taxes as per law subsisting from time to time.

It is understood that the Company offers the CTC herein above stated. The components of CTC could change, though its quantum will not, depending on the Company HR policies, tax law, industry practice etc. at the discretion of the Company and subject to any such change being consistent with tax and other applicable regulations.



Date: 29-Jun-2022

Asaad Gulzar Nakhuda  
323/2, Mariyam Palace Near Jama Masjid Nawayat Mohalla Nallasopara West, Umrале, Palghar –  
401203, Maharashtra, India

**Sub: Your Offer of Employment in Intellect**

Dear **Asaad Gulzar Nakhuda**,

Thank you for the time you invested in exploring career opportunity with Intellect. Through our hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Systems Trainee in Grade T100**. Your base location shall be **Mumbai**. We are looking forward to welcoming you on your date of joining. We would love for you to join the team on **04-Jul-2022** and you may let us know of your consent of joining us on or before **04-Jul-2022**.

Your gross compensation shall be **INR 350,000/- (Rupees Three Lakhs Fifty Thousand Only) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first year** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.

**Annexure -A - Compensation Structure Break Up**

Components	Per Annum Amount in INR
<b>A. Annualised Monthly Components</b>	
Basic	108,000/-
House Rent Allowance	54,000/-
Advance against Statutory Bonus	16,800/-
Special Allowance	114,870/-
<b>Total (A)</b>	<b>293,670/-</b>
<b>B. Retiral Benefits</b>	
Provident Fund	21,600/-
Gratuity	5,195/-
Superannuation	
<b>Total(B)</b>	<b>26,795/-</b>
<b>Fixed Component (A+B)</b>	<b>320,465/-</b>
<b>C. Variable Pay</b>	
Individual Performance Based Pay	19,228/-
Team & Orgn Performance Based Pay	4,807/-
<b>Annual Performance Driven Pay (C)*</b>	<b>24,035/-</b>
<b>D. Other Benefits</b>	
Medical & Accident Insurance	5,500/-
<b>Benefits (D)</b>	<b>5,500/-</b>
<b>Total A + B + C + D</b>	<b>350,000/-</b>

*Provident Fund: Employer contribution as per provisions of the Provident Fund Act*

*Gratuity: The eligibility and payout shall be as per the Provisions of the Payment of Gratuity Act*

*Superannuation is an optional Retirement Benefit. Associate may choose to contribute 5% of Basic Salary. Please refer to Superannuation policy for more specific details in the associate induction handbook for more specific details.*

*Variable Pay / Annual Performance Driven Pay (APDP) are linked to performance against targets that are set and agreed with your supervisor. The payout amount is assured with 100% for the first year. The earning potential can extend up to 130% of the eligible amount. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.*

*Medical Insurance Premium amount shown in the above table is nominal only. The organization is currently providing up to INR 40,000/- as a family medical insurance. The exact amount of cover*



17-Mar-2022

Mr. RAGHVENDRA AJAYKUMAR SINGH,  
RM/NO 1 SAI SHRADDHA CHAWL JANAKPUR DHAM  
PHOOLPADA ROAD VIRAR EAST 401305

Dear RAGHVENDRA AJAYKUMAR SINGH,

With reference to your application and the subsequent interview you had with Alten Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

**TERMS AND CONDITIONS OF APPOINTMENT**

**1. Employment Details:**

- |                    |                              |
|--------------------|------------------------------|
| a) Designation     | : CyberArk L1 Administrators |
| b) Base Location   | : Mumbai                     |
| c) Work Location   | : Mumbai                     |
| d) Date of Joining | : 23-Mar-2022                |

**2. Salary:**

Your annual salary will be **INR 3,00,000/- (Three Lakhs only)** and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits:

- a) Company's PF contribution would be restricted to Rs.1800.
  - I. In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.
  - II. The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.
  - III. This request has to be explicitly given in writing at the time of onboarding.
- b) You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- c) You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 5 lakhs whichever is higher.
- d) You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.
- e) You will be covered under Group term Life Insurance for a sum insured of 1 year's Annual CTC or ₹ 5 lakhs whichever is higher.
- f) The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

 Signed



**Annexure 1**  
**Compensation Structure and Benefits**

Sl.No	Particulars	Monthly in Rs.	Annual in
1	Basic Salary (Basic+DA)	15,000	1,80
2	House Rent Allowance	6,404	76
3	Special Allowance	0	
4	Statutory Bonus	783	9
5	Food Allowance	0	
6	Internet/Telephone Allowance	0	
	<b>GROSS SALARY- (A)</b>	<b>22,187</b>	<b>2,66</b>
	<b>Retirals Benefit</b>		
1	Employer Contribution towards PF		21
2	Gratuity (4.81%of Basic salary)		8
	<b>Total Retiral Benefit (B)</b>		<b>30</b>
1	ESI (Contribution by the company)-C		
	<b>Annual Component</b>		
1	Project Allowance		3
2	Leave Travel Allowance		
	<b>Total Annual Component (D)</b>		<b>3</b>
	<b>Total Cost to the Company (A+B+C+D)</b>		<b>3,00</b>
	This amount is subject to all standard deductions		


 Signed  
 by Chandra  
 Sekhar  
 Mohapatra  
 Date:  
 2022-03-17  
 17:31:48 +05:30

<b>Netcore Cloud Private Limited</b> Corporate Office: 8th Floor, Peninsula Towers, Peninsula Corporate Park, G.K. Marg, Lower Parel West, Mumbai - 400013			
<b>Salary Annexure</b>			
<b>10th February 2022</b>			
Name : Shoheb Patel			
Designation : Associate - Linux Admin (Grade 4)			
CTC for the financial year 2021-22 : Rs. 3.00 Lakhs per annum comprising of below:			
Base CTC :	<b>3.00 LPA</b>	Break up given in table below.	
<b>Break up of Base CTC : ₹ 3.00 LPA</b>		<b>₹ Per Month</b>	<b>₹ Per Annum</b>
Basic		10,000	1,20,000
House Rent Allowance		5,000	60,000
Attire Allowance**		1,000	12,000
Leave Travel Allowance**		417	5,004
Motor Car Reimbursements**		0	0
Communication Reimbursements**		0	0
Books & Periodicals**		0	0
Night Allowance		0	0
Special Allowance (Includes Employee's P.F.)		6,907	82,824
<b>Gross Salary (A)</b>		<b>23,319</b>	<b>2,79,828</b>
Employer's Provident Fund Contribution		1,200	14,400
Gratuity		481	5,772
<b>Base CTC (B)</b>		<b>25,000</b>	<b>3,00,000</b>
<b>Calculation of Take-home Salary</b>			
<b>Gross Salary (A)</b>		<b>23,319</b>	<b>2,79,828</b>
Deduction : Employee's Provident Fund		1,200	14,400
Deduction : Profession Tax		200	2,500
<b>Total Deductions (C)</b>		<b>1,400</b>	<b>16,900</b>
<b>Total Take home [A - C] (Subject to applicable taxes)</b>		<b>21,919</b>	<b>2,62,928</b>

**Notes :**

- 1) Any further increase in your compensation shall entirely depend on your performance and contribution to the organization's goals. And basis will be your Base CTC.
- 2) The above Take Home Salary is subject to TDS.
- 3) You will be eligible for company co-sponsored Group Medical Insurance, as applicable to your grade, as per company policy and subject to COVID vaccination certificate submission.

\*\*The Tax benefits on these components are subject to eligibility & submission of supporting documents.



May 3, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Mohammed Sultan Khan,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Page 1 of 10 of 2022

**1. PROFILE:**

on the policy are available on My Policies Section in mywipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP\\_Enrolment\\_Letter\\_Template\\_2022&user=24383853&item=...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP_Enrolment_Letter_Template_2022&user=24383853&item=...)

Page 2 of 10

# GENESIS

LUXURY

Date: 11 May, 2022

Ref: HR/MAY/22/A1/60289772/60463137/1001212187

Mr. Sudarshan Alande  
BDD no 66, Bhagoji Waghmare Road,  
Bhagoji waghmare rd, near jamboree maids  
Worli 400018  
Maharashtra, India

## Offer cum Appointment Letter

Dear Mr. Sudarshan

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Fashion Consultant In A1 grade** in our business on the following terms and conditions:

### 1. PLACE OF POSTING:

Your initial posting will be at **Mumbai**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

### 2. COMPENSATION:

Your compensation is on a Cost to Company (CTC) basis which is the sum of Fixed Pay, Retirals and Performance Linked Incentive, payable as detailed in Annexure 1A and Annexure 1B.

i. **Fixed Pay:** This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the Company.

ii. **Retirals:**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid)

- 
- b. A copy of your resignation letter within 3 days; and acceptance of resignation within 7 days of receiving this letter
  - c. Successful clearance of the pre-employment medical examination.
  - d. Successful third party verification of your personal & professional details.
  - e. All supporting documents related to your previous emoluments and employment.
  - f. The contact details of 3 references (1 of the HR or Reporting manager in the current organization, 1 from previous organization and 1 any other senior person of your professional / personal contact)

We wish you a long and successful association with Reliance family.

Sincerely yours,

Reliance Brands Luxury Fashion Pvt Ltd

I accept the above terms and I will join on

Genesis Luxury Fashion Pvt. Ltd. CIN: U74994HR2007PTC054951  
Registered Office: 51-52, Udyog Vihar, Phase IV, Gurgaon, Haryana - 122 003, India T : +91 124 4183333 F : +91 124 4183332  
E-mail: info@genesisluxury.com www.genesisluxury.com



Authorised Signatory



Signature of the Employee

Annexure 1A			
Name: Sudarshan Alande		Grade : A1	
EARNINGS			
CTC Components	Proposed CTC (Rs.)		
	Monthly	Annual	
<b>A. Fixed Pay</b>			
1	Basic Pay	10,733	1,28,790
<b>Choice Pay</b>			
2	Conveyance	Refer to Annexure 1B	
3	Fuel & Maintenance	Refer Annexure	Refer Annexure
4	Leave Travel Allowance	Refer Annexure	Refer Annexure
5	Medical Reimbursement	Refer Annexure	Refer Annexure
6	Bonus*	2,147	25,758
7	Residual Choice Pay	4,439	53,262
<b>Housing</b>			
8	House Rent Allowance	5,366	64,395
<b>Retirals</b>			
9	PF - Employer Contribution	1,800	21,600
10	Gratuity (4.81% of Basic)	516	6,195
<b>Total Fixed Pay [A]</b>		25,000	3,00,000
<b>B. Performance Linked Incentive</b>			
	Performance Linked Incentive		25,000
<b>Total Performance Linked Incentive [B]</b>			25,000
<b>Total CTC (A + B)</b>		27,083	3,25,000
<p><b>Note:</b> The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.  (**) For Insurance Premium debits, please refer Annexure 1B</p>			

Insurance (Pay Slip Debit As Per Grade)	Monthly	Annual
GPA Insurance Premium		
Group Term Life Insurance Premium		
Medical Insurance Premium		





December 19, 2022.

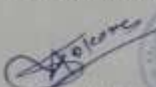
TO WHOMSOEVER IT MAY CONCERN


This is to certify that Zakir Ayaaz Shamim Shaikh was associated with us in F&B Production Department from June 20, 2022 to December 19, 2022.

At the time of leaving, he was designated as On Job Trainee.

We wish him all the success in his future endeavor.

For & on behalf of  
B.D. & P. Hotels (India) Pvt Ltd.

  
Sanjay Kokare  
Assistant Manager- HR





*September 27, 2022*

To,

**Ms. Deepa Gore**  
Rizvi College of Hotel Management,  
Mumbai

Dear Deepa,

This is with reference to your application and the subsequent interviews, we are happy to inform you that you have been chosen to undergo Internship in Human Resources Department at Taj Lands End, Mumbai.

The details of your Internship are as follows:

Period of Internship: 1<sup>st</sup> October 2022 till 31<sup>st</sup> August 2023

**Accommodation:** You are required to make your own arrangements for accommodation.

**Uniform:** 2 sets of white shirts, 2 black blazers and 2 matching black trousers.  
Ladies: Black closed toe black shoes. Minimum ½" heel and a maximum of 1.5"

**Documentation:**

1. Personal details form signed by the student (*annexure 1*)
2. Police Clearance Letter (*annexure 2*)
3. Self-signed declaration form (*annexure 3*)
4. Two (2) passport size photographs
5. Photocopy of Aadhar Card



**ST REGIS**  
MUMBAI

05<sup>th</sup> May, 2022

**Laxmi Vishwakarma**  
Mumbai

Dear Laxmi,

Congratulations! Based on your application and the interview, we are pleased to offer you the position of "F&B Associate" on Fixed Term Contract in F&B Service department with effect from 09<sup>th</sup> May 2022, as operators of Pallazzo Hotels & Leisure Ltd., The St. Regis Mumbai.

However, this offer is subject to you being declared medically fit by the company's Doctor, satisfactory references from your referees, as well as background checks by our authorized partner.

The break-up of your salary and details of benefits are mentioned in the attached 'Details of Compensation & Benefits'.

Please report to the Human Resources Department at 09.30 hrs. with photocopies of the following documents:

- Proof of Date of Birth (Birth certificate or Passport or Ration Card)
- Educational Qualifications
- All Experience certificates of previous employment
- Experience certificates or Resignation acceptance letter of Previous/immediate employment
- Marriage Certificate (if married)
- PAN Card (Compulsory)
- Aadhaar Card (Compulsory)
- 4 passport-sized photographs
- Universal account number of previous employment (if applicable) or cancelled cheque (New P.F enrollment)

If the above terms are acceptable to you, Please revert with your acceptance to this LOI by sending us a signed conv of the same within seven (7) days of the date of issuance of this letter, failing which this offer



**Details of Compensation & Benefits**  
**Laxmi Vishwakarma- F&B Associate**

**STREGIS**  
MUMBAI

<b>Salary</b>	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	9,450/-
	House Rent Allowance	4,050/-
	<b>Gross Salary</b>	<b>13,500/-</b>
	Employer's PF Contribution	1,134/-
<b>Benefits</b>	ESIC	439/-
	<b>Total Remuneration (Cost to the Company)</b>	<b>15,073/-</b>
	<b>Medical:</b> You will be eligible to participate in the Hotel's health insurance scheme : <ul style="list-style-type: none"><li>• Mediclaim Insurance of Rs. 2,00,000/- (for self, spouse &amp; up to 2 children)</li></ul>	
<b>Annual Leave, Holidays and Days Off:</b>	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed PL will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 08 Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
<b>Gratuity:</b>	Is applicable in accordance with the Act.	
<b>Other Benefits</b>	You will also be entitled to the following benefits:	
<b>Room Rate Discount</b>	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
<b>Confidentiality:</b>	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
<b>Duties &amp; Responsibilities:</b>	You shall devote your working time and effort to the business of the Hotel.	
<b>Loyalty Program</b>	In general, you are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 05<sup>th</sup> May, 2022.



**TRIDENT**  
Bandra Kurla, Mumbai

17th May, 2022

**Mr. Nachiket Sawant**  
A-104, Sai Ashwini Apt,  
Raj Nagar,  
Acholz Road,  
Nallasopara.

**Sub: Appointment as "Commis"**

Dear Nachiket,

Congratulations! With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of Commis.

Post your induction and orientation, you will be assigned your department. Please note that your designation/duties may be changed at the discretion of the Management. The terms and conditions of service applicable to you will be as follows:

1. Your appointment will be in Responsibility Level -9 with effect from 17th May, 2022. Your monthly emoluments are as follows:

a) Basic Salary: Rs. 6600/-

b) Special Allowance: Rs. 5300 /-

c) House Rent Allowance: Rs. 5100/-

Gross: Rs. 17000/-

*hky*

2. You will be eligible for the benefits of ESI (based on applicability), Provident Fund and Gratuity as per law and appropriate deductions will be made from your salary in this regard. You shall also be eligible for Bonus payment subject to the provisions under payment of Bonus Act, 1965 and as amended from time to time. Similarly, the company will also make appropriate contributions under ESI and PF schemes.

Date: August 13, 2022

Emp Temp Code: 80110100180

Rashmin Prakash Vaghasiya

Rigal, Poonam Sagar, Behind Mbmc Mira Road(e) Thane Thane -  
401107,  
Maharashtra, India

**Letter of Appointment**

Dear Rashmin,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade I and you will be designated as Sr. Customer Service Associate- Voice. You are required to report for duties on August 13, 2022 ("Joining Date") at 9:30 AM or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place /Company's Office/Site at Bangalore, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be



Emp Temp Code : **80110100180**
**Annexure I**  
**Compensation Details**

Employee Name:	Rashmin Prakash Vaghasiya	
Designation:	Sr. Customer Service Associate- Voice	
Grade:	Grade I	
Date Of Joining:	August 13, 2022	
City:	Bangalore	
<b>Pay Components</b>	<b>Amount in Indian (INR)</b>	
Basic Pay		12,075.00
Housing Rent Allowance (HRA)		₹ 7,245.00
Transport Allowance		0.00
Flexible Benefit Plan		0.00
Statutory Bonus#		1,008.00
Gross Fixed Salary (1)		20,326.00
Provident Fund (Employee) (2)		1,449.00
ESiC (Employee) (3)		152.00
Net Take Home [1-(2+3)]		18,725.00
Provident Fund (Employer) (4)		1,449.00
ESiC (Employer) (5)		661.00
Gratuity* (6)		581.00
<b>Total Fixed Cost (1+4+5+6)</b>		<b>23,017.00</b>
Annual Fixed CTC		276,204.00
Annual Performance Pay**		0 % of Annual Fixed CTC
Annual Performance Linked Incentive (PLI)		0.00
For Teleperformance Global Service Private Limited,		
		
<b>Preeti Amit Shirke</b> Senior Vice President - Talent Acquisition		
*Gratuity shall be payable as per "The Payment of Gratuity Act". **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note". #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".		

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Name:	Rohan Singh	
Designation:	F&B Associate	
Date Of Joining	May 18, 2022	
	Per month	Per Annum
Band	9	
Basic	6500	78000
DA	5656	67872
HRA	1022	12264
Gross per Month	13178	158136
ESIC	428	5139
PF Cont.	1459	17505
Cost to Company	15065	180780

MONTHLY NET SALARY	
MONTHLY GROSS	13178
PF	1459
ESIC	99
PT	200
CAFÉ	200
Net Salary @ Bank	11220

Date: 24<sup>th</sup> March, 2022  
Institute: Rizvi College of Hotel Management

Dear Ms. Renuka Tirkey,

This has reference to your application and the subsequent interview you had with us. We are pleased to inform you that you are being offered the position of "Assistant" in the Housekeeping Department at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organization. A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai - Human Resources on 12<sup>th</sup> May, 2022 at 9.00 a.m. for medicals and shall join duty on 16<sup>th</sup> May, 2022, subject to your medical fitness.

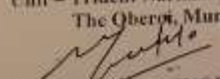
You are requested to bring along **three (03) photocopies** of the documents listed below:

- Ten Passport-size photographs (Red background)
- Experience Letter; Last three month's salary slips and Appointment Letter, if applicable
- Three reference letters on the letterhead of your faculty, if selected in a campus interview.
- Educational Mark sheets and Certificates
- Driving License (If applicable)
- Marriage Certificate (If applicable)
- Proof of Present Address - Current month Electricity/Gas/Telephone Bill and/or Agreement copy if you reside in Mumbai on a rental basis
- AADHAR Card
- PAN Card
- Passport/Police Verification Certificate
- Birth Certificate/School/College Leaving Certificate
- Final Vaccination Certificate for Covid19

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Deputy Manager - Human Resources. She can be contacted on 022 - 66326060 or email address - stefanie.deosta@oberoihotels.com.

Yours faithfully,

**EIH LIMITED**  
Unit - Trident Nariman Point  
The Oberoi, Mumbai

  
**MAHENDRA WAIKOLE**  
HUMAN RESOURCES

Date: 29<sup>th</sup> April 2022

Omkar Pednekar

Mumbai

Dear Omkar,

**Fixed Term Contract of Employment**

We are pleased to appoint you on Fixed Term Contract of Employment as Housekeeping Associate, with effect from 09<sup>th</sup> May, 2022, at unit JW Marriott Sahar Mumbai as operators of Chalet Hotels Limited, on the following terms:

**1. TENURE OF CONTRACT OF EMPLOYMENT**

Your Fixed Term Contract of employment will be from 09<sup>th</sup> May, 2022 till 09<sup>th</sup> April, 2023.

**2. REPORTING**

You will report and be responsible to the Housekeeper Executive, or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

**3. COMPENSATIONS & BENEFITS**

Your Compensation and Benefits Break up (CTC) is described in the ANNEXURE I of this letter. Detailed policies, procedures, rules and regulations, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

**4. CODE OF CONDUCT & DUTIES**

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

**5. BACKGROUND VERIFICATION AND MEDICAL FITNESS**

This employment is subject to satisfactory background verification check.

We are a hospitality industry catering for domestic and international customers; therefore, a physical fitness is of key importance. As part of joining formalities either pre or post you will be required to take medical examination through private / government specified hospitals, based on the findings there may be reasons for deferring the joining or discharge of the employment.

## THE INDIAN FILM COMBINE PVT. LTD.

HEAD OFFICE - MAKER TOWER 'C', 101 TORONTO RD., CLIVE PARADE, MUMBAI - 400002, INDIA. +91 (22) 22780291 | MUMBAI FAX - +91 (22) 26458891  
E-MAIL - HR@INDIANFILMCOMBINE.COM

April 23, 2022

Ms. Sakshi Shelar  
106/F, Jadhav Chawl,  
Dr. Peter Dasa Road,  
Bandra(W), Mumbai  
400050

Dear Sakshi,

Congratulations! It gives us great pleasure to inform you that you have been selected as Housekeeping Assistant in the Housekeeping department at The Bay Club, Mumbai, (Division of The Indian Film Combine Private Limited), managed by The Oberoi Group.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

You are requested to report to the General Manager, The Bay Club, Mumbai or any other official assigned by the reporting authority at 10.00 a.m. on 14<sup>th</sup> May, 2022 at The Bay Club, Mumbai.

Please bring photocopy of the following documents with you:

- Class X, XII, Graduation / Diploma / Provisional Certificate & Character Certificate from college (Carry original documents for verification)
- Eight coloured, passport-sized photographs
- PAN card & AADHAAR card (Mandatory) - 3 colour photocopy (Please note we will not be able to process your salary, if photo copy is not submitted.)
- We would also be requiring a copy of your valid passport. Please provide us a copy of police verification certificate in the absence of valid passport.
- Work experience certificate(s), if any

Your gross compensation package is enclosed as an annexure to this letter. You will be eligible for other benefits, as applicable. A letter detailing the terms and conditions of your appointment will be given to you when you join us.

Should you have any questions prior to joining, please do not hesitate to contact -Ms. Priyanka Mukherjee, Senior Manager - Human Resources at +91 9321723618.

We look forward to welcoming you to our team!

Yours sincerely,



Imron Sultan  
General Manager  
The Bay Club, Mumbai



Date: 30<sup>th</sup> May, 2022

To,  
Mr. Aditi Chavan  
Training & Placement Coordinator  
Rizvi College of Arts, Science and Commerce

Subject: Offer Letter for Industrial Training.

Dear Aditya,

Namaskar & Greetings from The Orchid Mumbai!!

Congratulations to Mr. Ujwal Singh on his selection as Industrial Trainee with us at the Orchid, Mumbai from 6<sup>th</sup> June to 17<sup>th</sup> October 2022.

Also to earn the training certificate they will have to showcase an attendance record of 99%. failing to do so company has right to terminate their training and forfeit your certificate.

The candidates should carry mandatory documents for their joining with the company

1. Original NOC of the college only signed & and stamped mentioning both, the date of joining & the clearance date.
2. College ID photocopy.
3. Pan Card or other age proof.
4. Fitness certificate stating the candidate is physically and mentally fit.
5. 1-Passport size and 1-Stamp size photo graphs.